

RTO: 46113 CRICOS: 04207H connect@aihm.au www.aihm.au Toll Free (AUS): 1800 88 AIHM WhatsApp & Mobile: +61 489 188 824 Ground Floor 150 Adelaide Terrace, East Perth WA 6004



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Welcome to Australian Institute of Hospitality and Management

Thank you for choosing to enrol and study with Australian Institute of Hospitality and Management (AIHM). We hope your time spent with us is productive and provides you with a solid platform to launch you into a successful and prosperous future.

AIHM is a quality and innovative educational institute located in Perth, Western Australia offering a range of courses that are geared towards providing the skills and knowledge required and which are in great demand within the Commerce, Hospitality and Commercial Cookery industries. They're also among the best in the world.

Being passionate about education, AIHM believes that every International Student should have access to high-quality vocational education and training that supports them in achieving their chosen personal and professional aspirations and future goals and objectives.

This International Student Handbook contains important information regarding your training, assessment, and other support services available to you whilst studying at AIHM. This Handbook also gives you information about your rights and responsibilities as a student studying within Australia on an approved Student Study Visa and as an enrolled student with AIHM.

It is a requirement for all AIHM's prospective and current Students to read through this handbook and gain a good understanding and appreciation of the information it contains, prior to accepting and enrolling with AIHM and regularly during their course/s of study at AIHM.

If there are any parts of this handbook that you do not understand and if you have any questions about the information contained within this International Student Handbook, or regarding your enrolment and study with Australian Institute of Hospitality and Management, please contact the AIHM Student Services Supervisor or Staff on: No TBC.

When you study at AIHM you will be joined by many other students from other different nationalities and cultures – AIHM has a Staff of dedicated and friendly academic and support staff who are here to help you in making the adjustment into living, working and studying in Australia.

The management and staff at AIHM look forward to welcoming and assisting you throughout your study journey with AIHM and we wish you all the very best in your in your future endeavours.



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About this International Student Handbook

AIHM provides all prospective students with access to or a copy of the AIHM International Student Handbook as part of our Enrolment Process and with your letter of offer to ensure you have access to and received sufficient information to make an informed decision regarding your enrolment with AIHM. In addition, another copy is emailed to you along with your invitation to the compulsory AIHM's Orientation Program. It is important that you read and understand the contents of the International Student Handbook before your course commencement.

Once printed, the International Student Handbook may become outdated and therefore students are provided with access to the most current Handbook via the AIHM's website located at: www.aihm.au Students should check the version number and date of release for the Handbook located in the footer of each page. You can access the most up-to-date version of the AIHM International Student Handbooks at any time via our website TBA or simply request a e-copy or printed copy from the Student Services Staff.

If you do not understand any part of the International Student Handbook or you would like any sections explained to you, please contact our Student Services Staff in the Perth Campus or call Toll Free in Australia: **1800 88 AIHM** Mobile/WhatsApp: **+61 489 188 824** or E: support@aihm.au or in person at our Campuses.

AIHM is a Registered Training Organisation (RTO) – RTO No: 46113 and a CRICOS Registered Provider - CRICOS No: 04207H. We are regulated for compliance purposes by Australian Skills Quality Authority (ASQA). AIHM is required to be compliant with the VET Quality Framework and the ESOS legislative framework. We are responsible for the quality of training and assessment in compliance with the *Standards for Registered Training Organisations*, 2015 (SRTOs 2015), the *National Code 2018* (NC), and for the issuance of the AQF (Australian Qualifications Framework) certification documentation.

This International Student Handbook includes information about <u>your</u> obligations under the National Vocational Education and Training Regulator Act 2011 and the Education Services for Overseas Students (ESOS) Act 2000.

For further information about the requirements, and to review a copy of the relevant frameworks, please access the links below:

ESOS Legislative Framework:

https://internationaleducation.gov.au/regulatory-information/pages/regulatoryinformation.aspx

The National Code of Practice for Providers of Education and Training to Overseas Students 2018: https://www.legislation.gov.au/Details/F2017L01182

NVR Act 2011:

https://www.legislation.gov.au/Details/C2017C00245

NVR Act 2011 Amendment Bill 2020

https://www.aph.gov.au/Parliamentary Business/Bills Legislation/Bills Search Results/Result?bld=r6497

The Standards for Registered Training Organisations (RTOs) 2015 https://www.legislation.gov.au/Details/F2017C00663

Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS): http://cricos.education.gov.au

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To assist you with both Academic and Non-Academic matters, AIHM employs Student Services Staff who are available to help and support you and all our students. Please contact the Student Services Staff, or you can approach any of our AIHM's staff members, if they are able to provide you with the assistance and/or support you seek, they will refer you to someone within AIHM who can! We have Student Services Staff appointed and available for you; further information is available on page 11.

Definitions

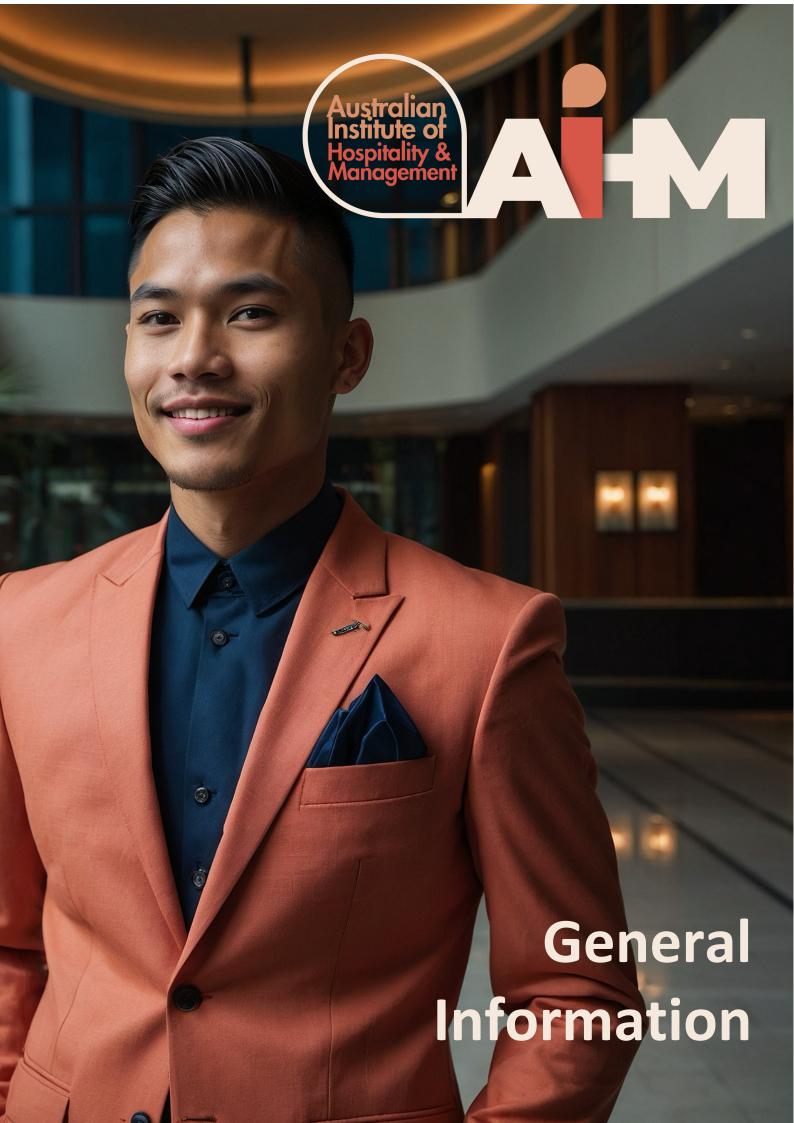
AQF: Australian Qualifications Framework ASQA: Australian Skills Quality Authority

CRICOS: Commonwealth Register of Institutions and Courses for Overseas Students DHA: Department

of Home Affairs

OSHC: Overseas Student Health Cover

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Australian Institute of Hospitality and Management Student Services and Contact Numbers

Our Perth Campuses

Ground Floor

Adelaide Terrace, East Perth WA 6004

Phone: +61 489 188 824

Toll Free (Australia): 1800 88 AIHM

Email: connect@aihm.au

Website: www.aihm.au

For afterhours Emergencies, contact: +61 0479 137 151



Key Personnel

CEO	Rhonda Hoyle	ceo@aihm.au
PEO	Christa Moonean	peo@aihm.au
Marketing/Admissions Manager	Ed Ursua	director.marketing@aihm.au
Academic Manager	Vacant (PEO)	academic.manager@aihm.au
English/LLN Manager	Dianne Fowler	literacy@aihm.au

Student Services Staff and Key Student Point of Contact

At all times, you can talk to any of our Staff, and they will direct you to the right person to get assistance. Student Services Staff have received special training in relation to your rights and obligations as an International Student. Feel free to contact them during office hours.

Available Student Services Staff - Email Addresses

Supervisor, Student Services	ТВА		support.supervisor@aihm.au
Student Services Staff	тва тва		support@aihm.au
Academic Manager	Christa Moonean		academic.manager@aihm.au
Accounts	ТВА		accounts@aihm.au

The Student Services Office Hours

The AIHM Student Services Office hours as follows:

Monday 8.00am - 5.00pm
 Tuesday 8.00am - 5.00pm
 Wednesday 8.00am - 5.00pm
 Thursday 8.00am - 5.00pm
 Friday 8.00am - 5.00pm

Students should contact the Student Services Staff anytime - via email at: support@aihm.au

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Please be aware that responses to email queries may take up to 72 hours, Monday to Friday, longer response times may apply for emails sent over the weekend or on Public Holidays. If you have not received a response, or require a more urgent response, we suggest that you contact us via the Emergency contact number: **+61 489 188 824** or in person at our Campus.

Supporting Individual Learners

AIHM caters to a diverse range of learners needs and aims to identify and respond to the support needs of individual students prior to course enrolment.

Students are encouraged to express their views about their learning needs during their enrolment phase specifically using the AIHM Student Enrolment Application Form and in undertaking the AIHM English and LLN activities during the students scheduled Orientation session which is a compulsory session for all students. AIHM has a fully qualified English/ LLN specialist and teacher employed on campus and the Academic and Student Services staff are trained to assist and identify the additional support needs of students throughout their enrolled study and course/s.

AIHM is committed to providing students with additional support, advice or assistance throughout their training. To achieve this, and to ensure the quality of the delivery of training and assessment, we provide students with Support Services to maximize their chance of successfully completing their training/courses. Students' individual needs could include but are not limited to:

- Training flexibility and adjustment due to personal circumstances
- Access to resources, technology and campus facilities
- The need for referral to additional support services (financial hardship, addiction or counselling support services)
- Financial support services (i.e. payment plans)
- Medical/Disability needs
- Language, Literacy and Numeracy support

If you did not declare the need for additional individual support services during the enrolment process and would like to discuss your needs with our staff, please contact one of our AIHM Student Services Staff.

Student Services

Student Services Staff are available and can assist you with all matters relating to academic and non-academic student academic and welfare issues. You may also request additional support from your Trainer/s throughout your studies. The Student Services Staff can advise you in all aspects of student life. The Student Services Staff are available to discuss and support you with issues including, but not limited to:

- Support services available to assist you to adjust to study and life in Australia
- English language and study assistance programs
- Emergency and health services
- Any relevant legal services
- AIHM's facilities and resources
- Requirements for satisfactory course progress
- Support in finding accommodation
- AIHM's complaints and appeals process
- Support services available for you concerning general or personal circumstances that may adversely affect your education in Australia
- Learning pathways and possible CT/RPL opportunities
- Provisions for special learning needs, special cultural/religious needs or special dietary needs
- Support with creating a resume, interview skills and finding work

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Please note that AIHM may refer you to an external provider/third party (i.e. doctors, counsellors) as appropriate. For further information and/or for services provided please see refer to below:

Support services available to assist you to adjust to study and life in Australia

AIHM's Student Services Staff can provide assistance or refer you to the right source of information to help you adjust to life in Australia. This includes but is not limited to:

- Working in Australia It is important that your primary purpose in Australia whilst on a student visa is to study. Our Marketing Manager have close ties with industry within Perth and may be able to assist you in your job search for employment during your studies (page 26 in this handbook).
- **Earning an Income** Support relating to your Tax File Number, Tax Return and Superannuation.
- Personal Safety Tips Including advice on how to look out for scams.
- Managing your Finances Including monthly expenses, cost of living, setting up a bank account, use of banks and ATM's/EFTPOS, safety when carrying money and paying your bills.
- Fair Work Ombudsman This free service is available to all Students to assist enquiries/complaints concerning both vocational placements and paid work. http://www.fairwork.gov.au/Contact-us/Offices/western-australia
- **Consumer Protection** The Australian Consumer Law protects international students when studying in Australia.
- International Student Guide (Insider Guide) This guide provides advice and direction for International Students when moving to Australia. It is provided to all students as part of the orientation program and includes help and advice on accommodation, communication, money/banking, employment, studying, culture, health and transport. The guide is available at AIHM campuses or you can download a copy at the following link http://insiderguides.net.au/international-student-guides/
- Airport Reception and Accommodation Placement Service* Airport reception and accommodation services (AIHM's partners with the Australian Homestay Network (AHN)) are available for when you first arrive in Australia.

Student Counselling Service

AIHM offers a completely free Counselling Service for all enrolled students. Students often use the Counselling Service when they want to talk about adjustment to life in full time study and/or Australia, coping with homesickness, study/workload pressures, reducing stress, overcoming procrastination, relationship issues, or family problems.

The Student Counselling Service aims to encourage academic success and to assist students to increase their enjoyment of study and campus life, by helping to reduce the effects of stress and anxiety caused by study, personal or family pressures.

Students can contact our free counselling service by:

• Appointment via a Student Services referral - by emailing support@aihm.au; or

Please note the email service may not be confidential and to discuss confidential information, it is recommended that you make your appointment via the Supervisor, Student Services.

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Referring to a Service**

AIHM's Student Services can provide you guidance/direction for any other service that you might need assistance with. This may include but is not limited to the following:

- **Legal Services** If you require legal advice, AIHM recommends the following providers of affordable legal services:
 - Lex Legal

Phone: (08) 9221 6366

Address: Level 3, 231 Adelaide Terrace, Perth WA 6000 Website: https://lexlegal.net.au/en/

- Overseas Student Health Cover (OSHC) We can assist you to arrange OSHC with any of the following providers or you can arrange directly via the following web links:
 - o NIB Website <u>www.nib.net.au</u>
 - o BUPA Website www.bupa.net.au
 - Allianz Website https://allianzassistancehealth.net.au/en/
 - o HBF Website <u>www.hbf.net.au</u>
- **Driver's License Application or Enquiries** For all drivers' license enquiries, we can assist you to find your local branch or you can contact the following directly:
 - Perth Department of Transport Driver and Vehicle licensing centres are available throughout
 Perth, for your local branch please visit the following Website_
 www.transport.wa.gov.au/licensing/visit-a-licensing-centre-or-agent.asp
 - Adelaide Department of Transport Driver and Vehicle licensing centres are available throughout Adelaide, for your local branch please visit the following Website <u>www.dpti.sa.gov.au</u>
- **Real Estate Agents** We can recommend the following real estate agents to assist you in finding rental accommodation whilst studying in Australia:

Perth:

- o Harcourts Website https://harcourts.net.au/Property/Rentals
- Realmark Website www.realmark.net.au/
- o L.J. Hooker Website <u>www.ljhooker.net.au/rent</u>
- o Peard Website www.peard.net.au/real-estate/rent
- Banking Services For all your banking needs we can give you direction to your local branch of the following four Australian banks:
 - o Commonwealth Bank www.commbank.net.au
 - National Australia Bank (NAB) www.nab.net.au
 - Westpac www.westpac.net.au
 - o ANZ <u>www.anz.net.au</u>
- Community Services Each local shire (council) in Australia provides community services and facilities.
 Come and see our Student Services Staff for assistance and direction to your local shire depending on where you live (see figure 1 below outlining relevant shire services near each of our campuses). Services can include but are not limited to:
 - Public Library's
 - o Health and Wellbeing
 - o Childcare
 - Arts, Culture and Heritage
 - Community Facilities (i.e. Sports and Recreation)

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- **Emergency and Support Services** The following support services are detailed in this handbook:
 - Emergency Services Police, Fire and Ambulance services
 - AIHM Emergency Line
 - Lifeline Counselling service providing a 24-hour a day service
 - Poisonings Information Line
 - Translation and Interpreting Service
- Overseas Student Ombudsman This free service is available to International Students to assist with
 complaints about problems that overseas students have with private education and training institutions
 in Australia. https://www.ombudsman.gov.au/making-a-complaint/overseas-students

^{**}Please note, whilst all organisations listed above are recommended by AIHM, further options are available in the Perth Metro area which may not be included on this list.

Australian Institute of Hospitality and Management Campus	Shire	Services
		City of Perth Library (573 Hay Street, Perth, WA 6000) Tel: (08) 9461 3500 Email: perth.library@cityofperth.wa.gov.au Website: www.visitperth.net.au/see-and-do/libraries/Venues/city-of-perth-library
Ground Floor 150 Adelaide Terrace East Perth WA 6004	City of Perth www.perth.wa.gov.au	Emergencies: Police/ Fire/ Ambulance (life Threatening) - 000 Local Police (Non-Threatening) – Tel: 131 444 State Emergency Service (SES) – Tel: 13 25 00 Western Power (Emergencies & Power Interruptions) – Tel: 13 11 51 Gas (Emergencies & Faults) – Tel: 13 13 52 Water (Emergencies, Faults & Security) – Tel: 13 13 75
		City of Perth Parking www.cityofperthparking.net.au/ Visit Perth including see/do, eat/drink, stay, transport, maps/guides, events and business directory www.visitperth.net.au/

Student Requests

In addition to the above services, the Student Services Staff can process the requests listed below at the Perth Campus or via email at: support@aihm.au. This may include but is not limited to:

- Questions and Enquiries Student services are available during operating hours on campus (face to face/email/telephone) to answer any questions or queries you may have. We can direct you to the right person any enquiry, this may include but is not limited to; course/visa (admissions officer), scheduling (administration officer), re-enrolment (Student Services officer) and fees/payment plan (Accounts).
- **Course Variation Application Form** If you need to request changes to your course/ commencement date, cancel your enrolment or would like to move to another RTO.
- **Student Request Form** If you need to request a holiday letter/ enrolment status letter/ family invitation letter/ WBT confirmation letter/ release letter/ change in timetable/ request leave during a study period.
- Application for Deferment If you would like to request a deferment to your course.
- Complaints and Appeals If you are not satisfied with the outcome of any AIHM decision, you may appeal, using the Complaints and Appeals Form available from the Student Services Staff, or via our website. This can include but is not limited to complaint resolution, appeal of results, appeal for the issuance of a Notice of Intention to Report/Cancel or a notice of sick leave.

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- **Finance Requests** You can contact Accounts directly at the campus or via email at: accounts@aihm.au or telephone on: **1800 88 AIHM**, if you would like to arrange a payment plan.
- Application for issuance an AQF Certificate If you wish to apply for your Award/Qualification and/or a
 Statement of Attainment, please refer to the AIHM's Issuance of AQF Certification policy and procedure
 and/or contact the Student Services Staff.
- Recognition of Prior Learning (RPL) / Credit Transfer (CT) If you wish to apply for Recognition of Prior Learning (RPL) / Credit Transfer, this process is detailed in the AIHM RPL and Credit Transfer Policy and Procedures.

Location of training venues

Your schedule is provided to you at your AIHM's Orientation, emailed to you prior to your course commencement date, and emailed to you on request or as required (e.g.: updates/edits). Your course schedule will clearly identify the Training venue and/or Classroom for each of your course/units of study. To identify how to reach your training venue from your place of residence in Western Australia, visit the Perth Transport website at www.transperth.wa.gov.au. The website will produce a number of options on how to reach your training venue in time, from your place of residence in Western Australia. If you need assistance, please contact our Student Services Staff or the Academic Manager. During Orientation we will include a tour of the campus related to your studies.

The Perth Head Office and Main Campus is located at:

150-152 Adelaide Terrace, East Perth WA 6004

<u>Australian Institute of Hospitality and Management Training Kitchen is located at:</u>

The Training Kitchen - Balcatta

Unit 2, 2 Cressall Road, Balcatta, WA, 6021

Parking: No student parking is provided at the Carlisle and Adelaide Campus.

There are numerous ticketed car parking locations close to campus, check City of Perth

Parking for more information.

Easy access and close to all public transport including:

Free City CAT Buses and Bus Stops

Free public buses along Adelaide Terrace (Campus is within the Free City Zone)

Train stations within short bus trip and/or walking distance.

Australian Institute of Hospitality Management Intake Dates

Please visit the AIHM website at: http://www.aihm.au to review and verify the course / student intake dates.

Campus Resources

The campus you will undertake the majority of your studies in is as detailed in your International Student Offer Letter. AIHM campus has a list below that details the resources available:

Perth Campuses

- AIHM's Student Services Staff and Admissions
- Air-conditioning, free WIFI, male/female/disabled toilets
- 6 classrooms with projectors/LCD televisions, desks and chairs
- Computer lab
- Kitchenette

AIHM provides you with all course delivery materials needed for you to successfully complete your course.

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Additional resources are available through the allocated Library facilities and locations which allow you access and/or borrow, please see our Student Services Staff to locate and/or access these facilities and resources. We also encourage you to join the City of Perth Library or City of Stirling Library, for access to additional resources. Membership is generally free, and the libraries conveniently located close to campuses.

Computer Facilities and WIFI

AIHM has free WIFI access for enrolled students within the East Perth Campus and computer facilities available during the following hours:

 Monday
 8.00am - 6.30pm (Perth)

 Tuesday
 8.00am - 6.30pm (Perth)

 Wednesday
 8.00am - 4.30pm (Perth)

 Thursday
 8.00am - 6.30pm (Perth)

 Friday
 8.00am - 6.30pm (Perth)

Bring your own Device

AIHM has a number of pre-used laptops accessible to students to use during campus hours, however due to quality e-learning resources now being widely available and accessible to students, AIHM requires students to bring their own laptop to use throughout their study whilst at AIHM. This enables students to also have the ability to work outside campus and to save their relevant course resources and materials including reviewing and preparing for activities and assessments outside of class times.

The minimum laptop requirements for students bringing their own laptop are as follows:

- Operating System: Windows 8 Home Edition or later
- Processor: Intel Core i3 / AMD 2.0 Ghz or better
- RAM: Minimum 4 GB, recommended 8GB
- Hard Drive: 128GB SSD (256GB SSD recommended if not using Cloud storage)
- Display: 13-inch full HD (1920 x 1080) with a built-in webcam
- Wi-Fi: 802.1x compliant
- USB Headsets with microphone
- Device must be fully charged

In additional to the laptops AIHM has available, there is also a student Study/Computer Lab available at on campus. The Lab may be used to support students with their studies, including assessments, and self-study. When using the Student Study/Computer Lab, students are to ensure they are respectful of other students and limit noise when in the Lab therefore, conversations, including mobile phone calls MUST be taken outside the Lab room.

AIHM may assist students in providing a laptop on a short-term loan basis and only in circumstances where a student does not have access to their own laptop and/or an available computer at home, however, please note all students are required to have access to WIFI and/or the internet when away from the AIHM to complete any unsupervised/self-paced learning activities associated with your course.

Australian Institute of Hospitality and Management Student Identification (ID) Card

As part of the AIHM's Orientation Program for all student, students will have their photos taken for use on your AIHM Student ID Card. This card will then be available for collection from the Student Services Staff via the AIHM reception. Students should allow up to 5 working days for this their cards to be produced and ready for collection.

Your Student ID Card includes, your photograph, name, student number, CoE commencement and completion dates.

Students are always required to have their Australian Institute of Hospitality and Management Student ID Card

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<u>with them</u> whilst attending the AIHM Campus. You may be asked to produce your Student ID Card at any time and may be asked to vacate the premises if you are unable to identify yourself as a current AIHM Student.

Where a student's ID card becomes damaged, lost or stolen - replacement cards are available at a cost of \$15 AUD each.

All AIHM students have access to the chosen **eVersity LMS** and will be able to access information regarding their schedule, assessments, fees and details of class non-participation (absences). Students can also check and update their contact details.

Please note: Assessment Outcomes and/or other Training Outcomes are provided via the portal and/or in person and in writing, from your Trainer where applicable.

Students studying on an International Student Visa are reminded that it is a condition of their visa that they update AIHM within <u>seven (7) days</u> of any changes occurring in your contact details. Students can also update their details in person at AIHM using the Student Change of Details Form, or via the Student Portal. This <u>must include</u> any changes that occur with your Emergency Contact details.

Please note: Important news and messages from AIHM will be sent/posted where possible via the Student Portal and/or via your recorded email address.

Student Email Account

AIHM's official communication method with students is via your <u>recorded</u> <u>email address</u> – as provided by the student to AIHM (via their enrolment documentation and/or as advised by the student during their enrolment at AIHM. As a student at AIHM, your student email account will be confirmed and recorded as part of the AIHM's Orientation Program.

AIHM will use the students primary email address as provided by the student and recorded on the AIHM's Student record and SMS. Not checking or updating your email details as required will not stop AIHM from processing disciplinary actions and cancellations if/where required.

To protect AIHM from the potential effects of the misuse and abuse of email, the following instructions are for all students and email users.

- No material is to be sent as email that is defamatory, in breach of copyright or business confidentiality, or prejudicial to the good standing of AIHM.
- Emails must not contain material that amounts to gossip about students or that could be offensive, demeaning, persistently irritating, threatening, and discriminatory, involves the harassment of others or concerns personal relationships.
- When using email to a person, student must not pretend to be another person or use another person's computer without permission.
- Excessive private use, including mass mailing, "reply to all" etc. that is not part of the person's duties, is not permitted.

AIHM may also send you a courtesy SMS text message to remind you to read urgent emails. Please do not ignore these text messages.

Please note: All assessments submitted electronically, must be submitted via your AIHM recorded email address. Any assessments submitted via any other email address – that has not been provided to AIHM by the Student as their current email address will not be accepted. All assessment feedback is to be communicated using the students AIHM registered email address.

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Perth

Perth is the capital city of Western Australia and the 4th most populated city in Australia with a projected population of 2.02 million living in Greater Perth. A part of the South West Land Division of Western Australia, Perth, and most of its urban areas lie on the Swan Coastal Plain. The areas on the Swan River were the first to be established, while Perth's central business district and Fremantle were located on the seashore. Officially, Perth is divided into several local government areas. These local areas consist of several suburbs, which extend from Two Rocks in the North to the southern Rockingham, and from the Lakes in the West to East inland.

Places to visit in Perth

There are several places in Perth that are famous worldwide and recommended for you to visit – these include:

- Elizabeth Quay
- The Bell Tower
- The Perth Mint and Zoo
- The Pinnacles
- Cottesloe Beach
- Perth's City Precinct
- Rottnest Island
- South-West Beaches and Goldfields
- Swan Valley
- Fremantle & Elizabeth Quay

Top 10 Free Activities you can indulge in and around Perth

- Snorkel Shoalwater Marine Park Entry to this snorkelling, diving, and kayaking adventure park near
 Rockingham is free. The main attractions comprise Western Australia's largest waddle of fairy penguins,
 spirited sea lions, dolphins, seabirds, a dive wreck, reefs, and seagrass pastures packed with aquatic
 animals.
- Picnic in Kings Park and the Botanic Garden With 400 hectares of beautiful, landscaped gardens and natural bushland, Kings Park is one of the biggest inner-city parks in the world larger than New York's Central Park. You have countless picnic spots to choose from, with several offering extensive views of Perth's city skyline and the Swan River, bounded by more than 1,700 exclusive native species and spring wildflowers on display in the park.
- Off-roading in Lancelin Lancelin's never-ending hilly sand dunes make for a flawless free play area for four-wheel driving, quad-biking, and sandboarding. Just an hour's drive from Perth, it makes for an easy daytrip. Lancelin has superlative wave and wind conditions, as well as protected fishing spots. So, be ready to go with a tent, or a surfboard, windsurfing gear, mask, fishing tackle, and a snorkel in your pack to make it a memorable weekend break.
- **Get a cultural insight** The Cultural Centre in Perth is located right in the heart of the city. The centre is the home to the Art Gallery of Western Australia, the Western Australian Museum, the Library of Western Australia and Perth Institute of Contemporary Arts. All venues are free, though donations are welcome. You can easily spend an entire day at the centre getting a cultural insight.
- Check out what's new in Perth There is something novel and fascinating around every turn in Perth. The maze of laneways is bursting with urban art, street food, and pop-up stands. Forrest Place offers a stage for several free festivals and concerts, and the Northbridge Piazza offers free live music, films, exhibitions, and events throughout the year.
- Cruise through renowned markets at Fremantle Experience the iconic market that's been active for over
 a century. From Friday to Sunday, the markets are abuzz with the fresh and interesting scents of organic
 produce, the ingenuity of resident artists, and free live music and family entertainment. Visit the famous

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hall and yard for some free entertainment at the markets in Fremantle.

- Watch the sunset on the Indian Ocean The dazzling beauty of the Indian Ocean when the sun sets is not to be missed. With more than 100 bright and clear days each year, there are ample opportunities to enjoy the show. Pack a picnic and head over to one of Perth's sandy white beaches and watch the sun go down, reflecting a dazzling display of colours from the sea to the sky. To see the best sunset, head over to Cottesloe Beach, Scarborough Beach, or the City Beach.
- Wine Tasting at the Swan Valley You can sample some of the flavours of Western Australia's oldest wine growing region for free on a self-driven tour of the valley's wine cellars and manufacturers of decadent goodies. You can take in a tasting of award-winning wines, cheeses, chocolates, and more within a 20-minute drive east of Perth.
- Catch dinner in the Peel Inlet You can fish for your dinner throughout the year in the 155sq km of channels in Mandurah. Head over to the river in summer or autumn to pick some of the best prawn, the blue-manna crabs, or king prawns. Cast a line off the landings under the inlet bridges or take your boat out on the water. You can spend a free day out at the annual Crab Festival in March.
- Take a day trip to York See the beautiful Rolling Meadows that enticed early settlers from Perth to establish WA's first domestic settlement York. With a striking main street filled with completely restored Victorian and Federation structures, it is one of the few places in Western Australia to hold the 'Historic Town' status. Checkout the history, fine art, crafts, and a lively annual events calendar in York.

If you would like to know about more Perth, then you may also check the following websites:

http://visitperthcity.com http://www.experienceperth.com

Climate

Western Australia has several climate regions due to its massive size. The southwest has mild, rainy winters, and blistering, dry summers. Perth has more sunny days a year than any other capital city in Australia. Perth receives the highest rainfall between May and September. February is typically the hottest month of the year, with temperatures hovering around 31°C. "The Fremantle Doctor" is a sea breeze that offers some relief from high temperatures. Winters are comparatively cool and wet with morning temperatures ranging from 18-21°C. You can find online information and guides on the temperature, rainfall, and seasonal activities that can help you plan your holidays in Perth.

The climate in Perth has a Mediterranean feel, which means that throughout the year, the weather is warm and bright. The sun gleams brightly during the short mild winter too. These long summers mean several activities in and around Perth involve the outdoors. Any time of year is good for visiting attractions, indulging in outdoor activities, or just lazing on clean sandy beaches in Perth.

- Summer (December February) Typically, January and February are the hottest months. The weather is good and dry, and rain during summers is rare. Perth enjoys an invigorating afternoon sea breeze known as the Fremantle Doctor, which brings a welcome relief on scorching hot days. Average summer temperatures range from 27°C 30°C during the day to night temperatures of minimum of 15°C. Kings Park, a verdant park in the inner city, is the ideal place to spend a summer afternoon in Perth.
- Autumn (March May) Fall in Perth is like an extension of summer, with comparable temperatures, warm sunny days, and colder nights. Although the weather is usually good, it may rain occasionally, or the air may turn humid. The yearly Sculpture by the Sea arts festival held at Cottesloe Beach in March is free for visitors. You can take a cruise down the river to Fremantle, visit the wineries of the Swan Valley, or head to Rottnest Island.

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- Winter (June August) Winter has more rainy and cool sunny days. There are sporadic storms that include
 heavy rainfall and thunderstorms. Everyday temperatures in the winter range from 18 21°C to a minimum
 of 12°C at night. There are plenty of indoor activities to enjoy, despite the rain. In Perth's cultural centre,
 Northbridge, you can spend time visiting the Perth Institute of Contemporary Art, the Western Australian
 Museum, and the Art Gallery of Western Australia. The Fremantle Museum, Fremantle Prison, and Maritime
 Museum are good places to visit during winter.
- Spring (September November) The days are warm and sunny, especially in October and November with everyday temperatures of around 20 25°C. There is mild rainfall during spring, when Western Australia comes alive with colourful wildflowers. Follow the Botanic Garden's Wilderness and Wildflowers Trail or a similar trail throughout Western Australia.

Cost of Living

The cost of living in Perth, in general, is above normal. But the housing and living expenses have been falling in the last few years and particularly during this year with the effects of COVID19 is having on the economy and industry. As such, it remains cheaper than other metropolises like Oslo, New York, Singapore, and Shanghai. Even meat available in Australia is cheaper than other countries.

The average Western Australian household's total weekly spend was below the country's average total weekly spend at \$239.53. The total amount spent on food and non-alcoholic beverages made up 16.6% of the total goods and services expenditure for Western Australian households. This sum included occasional Woolworth's special bargains or buying local produce from the farmers' market. In addition to lease, utilities, and food, you must plan for transport and healthcare costs.

Public Holidays

Public Holiday	2025	2026
New Year's Day	Wednesday 1 January	Thursday 1 January
Australia Day	Monday 27 January	Monday 26 January
Labour Day	Monday 3 March	Monday 2 March
Good Friday	Friday 18 April	Friday 3 April
Easter Sunday	Sunday 20 April	Sunday 5 April
Easter Monday	Monday 21 April	Monday 6 April
ANZAC Day	Friday 25 April	Saturday 25 April & Monday 27 April
Western Australia Day	Monday 2 June	Monday 1 June
King's Birthday	Monday 29 September	Monday 28 September
Christmas Day	Thursday 25 December	Friday 25 December
Boxing Day	Friday 26 December	Saturday 26 December & Monday 28 December

Source: https://www.commerce.wa.gov.au/labour-relations/public-holidays-western-australia

Emergencies Services

In Emergencies – Dial 000 or 112 mobile (to override key locks)

The Triple Zero **(000)** service is the quickest way to get the right emergency service to help you. It should be used to contact Police, Fire or Ambulance services in <u>life threatening or emergency situations only</u>. Emergency 000 lines should not be used for general medical assistance.

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Police

In Australia, the police protect people and properties, detect and prevent crime, and preserve peace for everyone. They are not connected to the military or politics in any way and are there to help you feel safe in threatening situations. In a **non-emergency situation**, you can contact the local police station directly on:

131 444 - Nearest Police Station

Fire

The Fire Brigade extinguishes fires, rescues people from fires in cars and buildings, and helps in situations where gas or chemicals become a danger. As soon as a fire starts call **000** no matter how small or large the fire may be.

Ambulance

Ambulances provide immediate medical attention and emergency transportation to hospital. Dial 000.

Australian Institute of Hospitality and Management Emergency Line

Call AIHM's 24/7 Emergency number, <u>0479 137 151</u> if you observe a risk to property or people on campus or if you need to communicate to AIHM in an emergency situation, In all emergency situation, you should <u>call 000</u> <u>first</u> – and only call AIHM <u>after</u> the public emergency services have been contacted.

State Emergency Service

The **State Emergency Service (SES)** is an emergency and rescue service dedicated to providing assistance in natural disasters, rescues, road crashes and extreme weather conditions. It is made up almost entirely of volunteers and operates in all States and Territories in Australia. For emergency assistance in a **Flood** or **Storm** dial **132 500**.

Lifeline

Lifeline's 13 11 14 service is staffed by trained volunteer telephone counsellors who are ready to take calls 24-hour a day, any day of the week from anywhere in Australia. These volunteers operate from Lifeline Centres in every State and Territory around Australia. Anyone can call Lifeline. The service offers a counselling service that respects everyone's right to be heard, understood and cared for. They also provide information about other support services that are available in communities around Australia. Lifeline telephone counsellors are ready to talk and listen no matter how big or how small the problem might seem. They are trained to offer emotional support in times of crisis or when callers may be feeling low or in need of advice.

Poisons Information Line

The Poisons Information Line provides the public and health professionals with prompt, up-to-date and appropriate information, and advice to assist in the management of poisonings and suspected poisonings. The seriousness of a poisoning situation is assessed after a detailed history is obtained from the caller. Members of the public may be then given first aid instructions, information on possible symptoms, and advised on the need for assessment by a doctor or referral to hospital.

The Australia-wide **Poisons Information Centres** have a common telephone number: **131 126**.

Translating and Interpreting Service (TIS) Tel: 13 14 50

The Australian Government, through the Department of Home Affairs, provides a Translating and Interpreting Service (TIS) for people who do not speak English and for English speakers needing to communicate with them. TIS is a national service and is available to any person or organisation in Australia requiring interpreting assistance. TIS is available 24 hours a day, 7 days a week, and is accessible from anywhere in Australia for the cost of a local call.

Working in Australia

Permission to Work

For International Students: It is important to understand that you are not allowed to work until you have <u>Commenced your course of Study</u>. You can work up to <u>40 hours per fortnight</u> **while your course is in session** (excluding any work undertaken as a registered component of your course, such as Workplace Based training/Internship). You can <u>work unlimited</u> hours **during scheduled course breaks**.

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Important Notes:

- 1. Please ensure that your roster for work <u>does not affect your studies</u>, <u>including your work- based training placement.</u> Your work must not be during scheduled classes and scheduled Workplace Based training. Your work should not prevent you from studying.
- 2. If you have difficulties in finding suitable work, contact the Student Services Officer; they will be pleased to assist you to seek suitable casual or part time employment in Perth for the duration of your study.
- Further information and support is available via the Department of Home Affairs (www.homeaffairs.gov.au).

Finding Work

You may find it difficult to find work in Australia as you will be joining the general Australian population in your search; therefore, you should not rely on income from employment when budgeting to pay for living expenses during your study.

AIHM may assist you in your job search, we provide advice and direction on how you can apply for jobs/roles in Perth during your study.

There are many different ways to find a job in Australia:

- Newspapers
- AIHM Notice Board
- Online try these online companies:

www.seek.net.au www.careerone.net.au www.indeed.net.au www.jobsearch.net.au www.jora.net.au

Earning an Income

The Fair Work Ombudsman

Migrant workers and visa holders, including international students on study visa's, have the same workplace rights as all other workers in Australia. The Fair Work Ombudsman has advice and assistance to all workers to help them understand these rights.

There are **minimum pay rates** that employees have to be paid, based on the work they do. Employees also have other minimum conditions at work. These are set out either in an Award or agreement, or come from the National Employment Standards. A payslip needs to be provided each time an employee gets paid.

Further information and support is available via www.fairwork.gov.au.

Getting a Tax File Number

You must obtain a Tax File Number to be able to work in Australia. A tax file number (TFN) is your unique reference number to our tax system. When you start work, your employer will ask you to complete a tax file number declaration form. If you do not provide a TFN your employment will be taxed at the highest personal income tax rate, which will mean less money in your wages each week.

You can apply for your TFN online at https://www.ato.gov.au/Individuals/Tax-file-number/Apply-for-a-TFN/, or phone 13 28 61, 8am to 6pm Monday to Friday. For the ATO translating and interpreter service phone: 13 14 50.

Tax Returns

Taxes are managed through the **Australian Taxation Office (ATO)**. The tax you pay depends on how much you earn. If you pay too much tax, you are entitled to a refund. To get a refund you will need to lodge a tax return. You can lodge online using **e-tax** (free), by mailing a **paper tax return**, or by paying a **registered tax agent** to complete and lodge the return for you. If you lodge by e-tax your refund will normally be issued within 14 days.

- Lodge online using e-tax at www.ato.gov.au
- For a registered tax agent visit <u>www.tpb.gov.au</u>
- Tax returns are lodged at the end of the Australian tax year (1 July to 30 June). Each person who has worked during a financial year is required to submit a tax return by the 31st of October.

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Superannuation

If your monthly wage is more than AU\$450 (before tax), your employer <u>must</u> contribute an additional sum equal to 9.5% of your before tax wage into a nominated superannuation (pension) account for you. In most cases, you can access your contributions when you leave Australia permanently, although the contributions will be taxed.

Your workplace will have a superannuation fund that they can recommend for you, or you can nominate your own fund. Some examples include:

- ING Living Super <u>www.ing.net.au/superannuation.html</u>
- Virgin Money Superannuation www.virginmoney.net.au/products/superannuation/joint/
- Australian Super Fund <u>www.australiansuper.com/super</u>
- Westpac Super Solutions <u>www.westpac.net.au/Superannuation</u>
- AMP Superannuation <u>www.amp.net.au/Flexible/Super</u>

When you leave Australia permanently, and want to check you check your eligibility to claim superannuation and to apply for your payment, visit: https://www.ato.gov.au/Individuals/Super/In-detail/Withdrawing-and-paying-tax/Super-information-for-temporary-residents-departing-Australia/

You will need to provide the details of your superannuation fund, Source: Australian Taxation Office).

Managing Your Finances

Paying your Tuition Fees

AIHM tuition fees must be paid in advance; the following payment methods are accepted:

By Electronic Funds Transfer (EFT) to:

Bank: - ANZ

Address: - 15 Hutton Street, Osborne Park, WA 6017

Account Name: - Australian Institute of Hospitality and Management

BSB: - 016-412

Account Number: - 661 487 717

SWIFT Code: - ANZBAU3M535

Please note - You must quote your **Student Surname** when transferring funds by EFT

By Credit Card

Payable at AIHM only.

A credit card surcharge of 1% is added to the total amount payable.

By EFTPOS and Debit Card

Only payable directly at AIHM Campus.

Additional Fees and Charges

The following list shows additional fees and charges you may incur at AIHM. (Fees may be subject to change. Note that all figures quoted are in Australian Dollars (AUD):

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Administration:			
Cancellation fee	Refer to the AIHM Refund and Cancellation fee policy in your info pack or on the AIHM website - http://www.aihm.au/		
Lost or Stolen ID Card (without police report)	AUD \$15 each		
Reprint of any Certificates/Testaments	AUD \$50 each		
Lost course material	At cost price Printed resources AUD \$15		
Photocopies black and white	AUD \$0.20 per A4 page / single sided AUD \$0.30 per A4 page / double sided		
Photocopies colour	AUD \$2 per A4 page/single sided		
Paper (per 500 pages)	AUD \$5 Or \$0.10 per page		
Academic:			
Re-Assessments	Theory re-assessments	AUD \$30 per assessment	
Re-Assessments	Practical re-assessments AUD \$90 – \$250 depend cost to AIHM		
Re-enrolments	Per unit, for units of one week or less Per week, for units of		
	more than one week	AUD \$200	

^{*}Fees may be subject to change at any time.

Monthly Expenses

This is an example only of some of the expenses you might encounter when you first come to Australia and ongoing during your stay:

Temporary accommodation (Hostels and Guesthouses \$200 - \$250 per week Shared rental accommodation \$220 - \$300 per week
Shared rental accommodation \$220 - \$300 per week
Homestay accommodation \$350 - \$550 per week
Rental accommodation \$200 - \$300 per month
Groceries and eating out \$50 - \$140 per week
Gas and electricity \$20 - \$45 per month
Phone and internet access (WIFI) \$80 - \$100 per month
Public Transport \$100 - \$200 per month
Car (after purchase) \$200 - \$250 per week
Entertainment \$220 - \$300 per week

(Source: <u>www.studyinaustralia.gov.au/english/live-in-australia/living-costs</u>)

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Cost of Living Calculator

For further assistance in calculating your estimated cost of living in Australia, please see the below 'Student Cost of Living Calculator' available at the following web address:

http://insiderguides.net.au/cost-of-living-calculator/

Setting up a Bank Account

You can choose to open an account at any **Bank, Credit Union or Building Society** in Australia. Do your research to get the best deal. Further information concerning the four key Australian banks is available as follows:

- Commonwealth Bank www.commbank.net.au
- National Australia Bank (NAB) www.nab.net.au
- Westpac <u>www.westpac.net.au</u>
- ANZ www.anz.net.au

To open a bank account, you will need:

- 1. your passport (with arrival date stamped by Australian immigration)
- 2. student ID card
- 3. money to deposit into the account (this can be as little as \$10)
- 4. Tax File Number

Anyone who wishes to open a bank account in Australia must show several pieces of personal identification which are allotted a points system. 100 points of identification is required to establish your identity as the person who will be named in the account. Your passport and proof of your arrival date in Australia will be acceptable as 100 points if you open an account within six weeks of arrival in Australia. After this time, you will be required to produce additional documentation. As a student you will be able to open an account with special student benefits. Many banks have 'Student Accounts' which contain no or minimal fees for transactions that might normally be attached to regular savings accounts. You will also require the student ID card from your institution to prove you are a student and should have access to the benefits offered by a student bank account.

For a comparison of accounts in banks throughout Australia see: http://www.banks.net.au/personal/accounts/

Most people in Australia enjoy the convenience of **Internet banking** and/or **Telephone banking**, which enables them to manage their money, pay bills etc. from home. At the time you are setting up your account you can request these services from your bank.

Bank and ATM Locations

Please visit this website and find Banks & ATMs nearest to you:

Perth: www.lookatwa.net.au/AboutPerth/banks.html

Banking Hours

Most bank branches are open from **Monday to Friday**, **9:00am to 4:00pm** (except on public holidays). Some branches have extended trading hours during the week and may be open Saturdays (check with your individual bank). **ATMs remain open 24 hours a day.** However, you should be aware of your personal safety if accessing cash from an ATM at night in quiet areas where there are not a lot of people around.

ATMs (Automatic Telling Machines)

ATMs can be used to withdraw cash from an account by using the ATM card which is available with most bank accounts. You can also use ATMs to get an account balance and transfer money into other accounts. Some ATMs also allow you to deposit cash and cheques into your account. Using the ATMs of your bank will generally cost less money than if you use another bank's ATMs. Fees for using ATMs can vary between banks and between accounts.

Using an ATM

You will be given a PIN (Personal Identification Number) by your bank. You will need to enter this into the keypad at the ATM to access your account. It is the key to your account, and it is important that you never tell anyone your

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PIN. A bank or reputable business will never ask you for your PIN. If anyone does, be suspicious, don't hand it over and report the incident to the bank and the police. Be careful no-one is looking over your shoulder when you enter your PIN.

These general rules should be followed for **ATM safety**, especially at night:

- Minimise your time at the ATM by having your card ready when you approach the machine
- Take a look around as you approach the ATM and if there's anything suspicious, don't use the machine at that time (report any suspicions to the police)
- If you don't feel comfortable using a particular ATM, consider continuing on to another branch or using off-street ATMs
- Do remember that EFTPOS can be used to withdraw cash at many other places, like supermarkets and service stations
- If you simply want to check your account balance or transfer funds between accounts, telephone or Internet banking can be used instead of an ATM.

If your ATM or credit card is lost or stolen (or if your PIN has been revealed to another person), notify your bank immediately. This will enable your bank to put a stop on your card immediately so that no one else can use it and get access to your money. Most banks have a 24-hour telephone number for reporting lost cards – it's a good idea to keep a record of this number handy at all times, just in case. If you don't know the number, ask your bank. (Source: Australian Bankers' Association Inc.)

EFTPOS

Short for 'Electronic Funds Transfer at Point of Sale', EFTPOS terminals can be found where goods or services are sold, for example, supermarkets, service stations, restaurants, doctors' surgeries and gymnasiums. You can pay for goods and make payments through EFTPOS using your ATM card, rather than paying with cash. At some stores, when you use EFTPOS, you can also withdraw cash from your account at the same time. You should be aware that there are some retailers who put limits on how much cash can be withdrawn which may be dependent on the amount that is spent in the store.

When paying by EFTPOS, you also use your PIN to access your account. The same rules apply about keeping the PIN confidential and never handing it over to anyone. Be careful no-one is looking over your shoulder when you enter your PIN. See: Using an ATM.

Paying Bills

Most bank accounts offer lots of easy options for paying bills. Transaction accounts with cheque book facilities allow you to pay bills by cheque, and most transaction accounts and savings accounts allow you to pay bills electronically (e.g., using facilities such as telephone banking, Internet banking) and using direct debits.

A note of caution on direct debits – they are a convenient way to pay everyday bills but always make sure you've got enough money in your account to cover the cost of the debit. If your pay or allowance goes into your account on a certain date, make sure your direct debit payments are scheduled to come out of your account after your pay goes in, or you might end up with an overdrawn account or a dishonoured payment

- both can cost you money.

Fair Work Ombudsman

<u>Workplace Based Training (WBT) placements</u> are referred to by the Fair Work Ombudsman (<u>www.fairwork.gov.au</u>) as '*Vocational Placements'*. These programs give you the chance to get the skills you need to transition successfully from study to work.

<u>WBT IS a required component</u> of specific courses at AIHM. WBT can be arranged by AIHM, or the student, you can initiate the placement directly as long as it meets the requirements of your course and is approved via the AIHM Academic Manager.

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Will I be paid?

Work Placement host Employers <u>are not obliged to pay you</u> remuneration for the duration of this WBT Placement. Placements that meet the definition of a vocational placement under the Fair Work Act 2009 (the FW Act) are **lawfully unpaid.**

If you receive remuneration, then your Host Employer would be considered 'Employer' and you as the student 'Employee' under the *Workplace Health and Safety Act 1984* and *Fair Work Act 2009*. This will then become a private arrangement between you and the employer. Therefore, AIHM's insurance policy for students in Workplace Based Training, which only provides insurance coverage for students completing voluntary work, will not cover against any accidents and does not cover any student who receives remuneration from the Host Employer or their staff. In this instance, you would be able to continue and finish your Vocational Placement with your employer.

What about my hours of work?

Students must complete:

Workplace Based Training (Compulsory Work Placement for Commercial Cookery courses only) – Enrolled students must successfully complete A <u>MINIMUM of 20 scheduled course contact hours</u> per week during the allocated 10 weeks of Work Placement (equivalent to 200 hours).

You must attend your WBT at the venue for the <u>duration you have been scheduled to attend as the Work Placement (200 hours) and</u> are not allowed to finish earlier than the scheduled WBT end date. The days and times of your shifts are as agreed prior (in writing) between the AIHM (via WBT Co-ordinator) and the identified Work Placement Employer and the Appointed Workplace Student Supervisor as outlined in the individual students work Placement agreement.

Many Students work to support themselves financially while they study in Australia. If you are on a Student Study Visa, this enables you to work up to 40 hours per fortnight while your course is in academic session. WBT specifically, is considered the same as an academic session or study time. International Students are able to work up to 20 hours per week, in addition to the allocated WBT hours (being 20 hours per week x 10 weeks (200 hours).

When should I contact the fair work ombudsman?

The Fair Work Ombudsman (**FWO**) can help you understand your workplace rights and responsibilities when working in Australia, whilst on your WBT/Internship placement or in your own employment. You can also ask the FWO to help resolve issues about pay and other entitlements at work.

International Student Study Visas

All workers, including international students, are entitled to Australia's minimum pay and entitlements. This is the case even if an international student has breached their visa.

To support and encourage international students to get the help they need, the FWO and the Department of Home Affairs have agreed that a student's visa will not be cancelled if they:

- had an entitlement to work as part of their visa
- · believe they have been exploited at work
- have reported their circumstances to the FWO
- are actively assisting the FWO in an investigation

This applies as long as they:

- commit to abiding by their visa rules in the future; and
- have no other grounds for visa cancellation (such as on national security, character, health or fraud grounds)

Under this arrangement, the Department of Home Affairs will not generally cancel a student's visa if they ask for FWO's help and the above conditions are met. Remember, it's absolutely okay for you to speak up and ask for help if you think you have been exploited at work.

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I need more information

For further assistance or information, students can either call the Fair Work Infoline or access the below links from the Fair Work Ombudsman:

- Fair Work Infoline Tel: 131394 (or 131450 for the interpreter service)
- International Students: <u>www.fairwork.gov.au/internationalstudents</u>
- Student placements: https://www.fairwork.gov.au/pay/unpaid-work/student-placements
- Unpaid Work Vocational Placements: https://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work/unpaid-work#vocational_placements
- Information for Visa holders and Migrants: https://www.fairwork.gov.au/find-help-for/visa-holders-and-migrants
- Pay and Conditions Tool: www.fairwork.gov.au/pact

Overseas Students Ombudsman

The Overseas Students Ombudsman (OSO) investigates complaints about problems that overseas students have with private education and training institutions in Australia. The Ombudsman's services are free, independent and impartial. You can find out more about this service on their website.

http://www.ombudsman.gov.au

Telephone: 1300 362 072

Enquiries 9.00am, - 5.00pm (Monday to Friday, Australian Eastern Standard time)

Things you should know about external review process with the Overseas Students Ombudsman.

- In Australia, you have the right to complain and appeal.
- The Overseas Students Ombudsman's services are FREE.
- In some cases, the Ombudsman may decide not to investigate your complaint and appeal. This might happen where another organisation can help you, or you have not spoken to your provider about your complaint.
- If the Ombudsman decides not to investigate, they will tell you why and refer you to another organisation that can help.
- The Ombudsman is independent and impartial. If they do decide to investigate your complaint and appeal, they will contact AIHM and ask us what happened.
- They will treat your information with privacy and respect, and collect, store, use and disclose your personal information only in accordance with Australian privacy laws.

If they find that your education provider has made a mistake or acted unfairly, they may ask AIHM:

- apologise to you
- change or reconsider a decision
- change their policies or procedures
- take some other action

If the internal and/or external complaint handling or appeal process results in a decision that supports the student, AIHM must immediately implement any decision and/or corrective and preventative action required and advise the students of the outcome. The final outcome of an external appeals process must be abided to by both parties. How to make a complaint with the Overseas Students Ombudsman Online:

www.ombudsman.gov.au

Telephone: 1300 362 072 (calls from mobile phones at mobile phone rates).

: +61 2 6276 0111 (outside Australia)

Hours: 9.00am, - 5.00pm (Monday to Friday, Australian Eastern Standard time)

Interpreter Service: Call the Translating and Interpreting Service (TIS) in Australia on 131 450, outside Australia call +61 3 9203 4027. They will pay for the interpreter.

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Independent International Student Conciliator (Perth)

The Independent International Student Conciliator at the West Australian Department of Education and Services will deal with issues relating to:

- services and facilities,
- content and standard of Education Services amount of refunds paid to students,
- quality of instruction,
- academic progress of students,
- the conduct of Full Fee-Paying Overseas Students,
- welfare services information concerning part-time employment opportunities,
- accommodation provided by or advertised by an institution,
- suspension and expulsion of overseas students, and
- any other matters deemed appropriate by the Conciliator.

The processes and practices used by the Conciliator include:

- hearing grievances from Full Fee-Paying Overseas Students and from institutions with Full Fee-Paying Overseas Students,
- mediating and conciliating the resolution of grievances,
- chairing informal groups representing particular sectors of the industry where grievances are of a nature that they require particular expertise and knowledge,
- advising students and institutions of further legal channels available to them,
- liaising with institutions on matters concerning the provision of pastoral care and counselling for Full Fee-Paying Overseas Students offered by the institutions,
- liaising with institutions on the procedures for resolving grievances offered by the institutions,
- liaising with relevant welfare agencies and other relevant bodies on matters which concern or may concern Full Fee-Paying Overseas Students, and
- maintaining a public relations function with institutions and agencies on matters which concern or may concern Full Fee-Paying Overseas Students.

To make an appointment with a Conciliation Officer, phone or email:

Telephone: (08) 9441 1900

Email: conciliation@des.wa.gov.au

Australian Institute of Hospitality and Management uses Education Agents

Once you've made the decision to study in Australia and know which course you want to undertake, you can enrol directly with AIHM via our website International Student Enrolment Application, however, should you require assistance with the enrolment/admission application process, or the Australia visa application process, you can choose to use an Education Agent to enrol with AIHM.

An Education Agent can assist you in learning more about your options for studying and living in Australia and assist with your visa and AIHM's Education enrolment application. In many cases, agents have previously gone through the same experience of studying in Australia and can share their own experiences with you. In addition, because they are dealing every day with enrolment applications and visa application requirements, they will be able to give you guidance for your particular situation.

AIHM currently holds current Third-Party Agreements with all Education Agents we engage to support in the recruitment of international students on behalf of AIHM. All education agents associated with AIHM are listed on our website. For further information please visit our website at: www.aihm.au.

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Consumer Protection

Australia has a strong consumer protection framework to protect the rights of Australian consumers, including international students in Australia. The Australian Consumer Law includes a national law guaranteeing consumer rights when buying goods and services. You should contact the relevant government trade and consumer agency in your state or territory, if you:

- Would like information about your consumer rights.
- Have a problem with a consumer good or service that you have bought or are considering buying.
- Would like to know how a business should behave under the law.
- Would like to make a complaint about a business.

Visit <u>www.australia.gov.au</u> or <u>www.consumerlaw.gov.au</u> to find the relevant government agency for where you are living and studying.

Personal Safety tips

- Travel in groups or with a companion wherever possible.
- When walking alone, do not wear headphones. It is good to be able to hear what is happening around you.
- Keep valuables such as mobile phones, laptops and iPods out of sight and stay aware of your surroundings when travelling on public transport.
- Outside of peak times and at night, travel in the front carriage of the train nearest the driver. Where
 possible do not travel in empty carriages.
- Check Public Transport timetables in advance. Avoid long waits on platforms and around Public Transport hubs. If you do have a long wait, stay in well-lit areas or near open shops.
- Walk in well-lit areas even if it means your trip is longer, Avoid short cuts through dark isolated areas.
- If you feel threatened in any way while walking on the street go to a shop or a house with its lights on (if at night) and ask for police to be contacted.

Safety When Carrying Money

The first fundamental rule of safety when carrying money is:

- "Don't carry large amounts of cash!"
- "Don't advertise the fact that you are carrying money!"
- Split your money and keep them in different places on your person (front pocket, coat pocket, shoes, etc.).
- Keep your wallet in one of your front pockets at all times.
- Avoid carrying money in your rucksack or back pocket.
- Sew a small money pocket into the cuff of a trouser, sleeve of a shirt or even a bra.
- Keep your bank debit and credit cards in separate places.
- Do not place money or valuables in lockers.
- Be very careful how you carry your handbag, and never leave it open for someone to slip their hand inside.

For Further information, see the Study in Australia website: www.studyinaustralia.gov.au/english/live-in-australia/health-and-safety/personal

Scams

Scams take advantage of people's trust in authorities and fear of doing the wrong thing. Victims can feel an array of emotions such as helplessness, humiliation, anger and guilt; but it's important to know you are not to blame and there is help at hand.

If you think someone is trying to scam you, or you've been scammed, the Australian Federal Police advises to cease all contact with the scammer and contact your local police or consulate immediately.

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The Australian Federal Police (AFP) has the following tips on how to protect yourself:

- If you get cold called by someone making threats about arrest or deportation, it is a scam. Do not send them any money. Instead, hang up the phone immediately and report it to your local police.
- Never give your personal, credit card or online account details over the phone unless you made the call, and the phone number came from a trusted source.
- If you think you have provided your bank account details to a scammer, contact your bank or financial institution immediately.
- When dealing with uninvited contacts from people or businesses, whether it's over the phone, by mail, fax, email, in person or on a social networking site, always consider the possibility that the approach may be a scam.
- You can contact IDCARE (Australia and New Zealand National Identity and Cyber Support Service) for support if you have concerns about your identity being compromised. Contact them via the online form or phone: 1300 432 273.
- The 'Scamwatch' website has information about scams in multiple languages.

For more information, you can visit:

- AFP website <u>www.afp.gov.au</u>
- Scam Watch website <u>www.scamwatch.gov.au</u>
- IDCARE website www.idcare.org

Or, come and see one of our Student Services Staff who are here to help you.

Other useful information

For more useful information relating to your stay in Australia, we recommend you visit the following websites:

www.studyinaustralia.gov.au www.mscwa.net.au www.studyperth.net.au

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Introduction to Vocational Education and Training (VET)

Vocational Education and Training (VET) provides students with the skills and knowledge required to gain employment. Whether you want to enter or re-enter the workforce, train for a new job, upgrade your skills or pursue further studies, VET courses will help you to meet your goals. AIHM offers a wide range of VET courses in Leadership and Management, Commercial Cookery and Hospitality.

Training Delivery

AIHM is a Registered Training Organisation (RTO), AIHM is responsible for the quality of training and assessment and for the issuance of the AQF (Australian Qualifications Framework) certification documentation. This is according to Australian Government standards stipulated in the relevant training packages (www.training.gov.au) and in the Australian Qualifications Framework (AQF) (available at www.aqf.edu.au.) The requirements of all units of competence of all courses are stipulated on that website.

All AIHM courses are delivered by:

- Supervised Face to Face Learning and Assessment* Classroom learning and assessment for a minimum of 20 scheduled course contact hours per week, including all training delivery and assessment; engagement in group activities; class discussion; participation in simulated activities; role plays; observations; attending guest lectures or excursions; completion of assessments (projects and work tasks).
- Unsupervised Learning and Assessment Prescribed structured learning and assessment activities (recommended 3 hours per week away from class). This includes online research/forums; workshop activities; completion of assessments (projects and work tasks); structured prescribed reading and follow activities; self-paced Structured workplace learning/ experience.

In addition to the above Structured Learning, students can be expected to complete an additional two (2) hours per week **Un-Structured Learning and Self Study**. This can consist of Private study, self- initiated learning and Research. Information regarding the study shifts and intakes for each qualification, please refer to the AIHM website at: www.aihmedu.com.au

Workplace Based Training

Workplace Based Training (WBT) ensures AIHM students achieve the skills needed to be work ready. Workplace Based Training is a structured, assessable programme, which makes up an invaluable part of a student's qualification and their professional and personal development. Workplace Based training is considered as contact/face-to-face study time. The courses listed below include a COMPULSORY Workplace Based training placement duration of 200 hours. During scheduled WBT students must complete a minimum of 20 scheduled course contact hours per week over 10 weeks.

All Workplace Based training with approved Employers are organised by AIHM's Training Coordinator and the relevant trainer/s in consultation with students.

<u>Faculty</u>	<u>Course</u>	Allocated Hours – Workplace Based Training (WBT)
Commercial Cookery	SIT30821 - Certificate III in Commercial Cookery	Standard Course - 10 weeks/ 200 hours WBT
Kitchen Management	SIT40521 - Certificate IV in Kitchen Management	Standard Course - 10 weeks/ 200 hours WBT
Hospitality Management	SIT50422 - Diploma of Hospitality Management (F&B)	Standard Course – 7.5 weeks/ 150 hours WBT

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^{*}Face to Face includes training in our simulated/real Employer workplace environments.



Prescribed Hours for Workplace Based Training

The above AIHM courses that include a mandatory period of WBT contain a prescribed 150-200 hours of work placed training in which students <u>must complete</u> in order to achieve your chosen qualification/course outcome. Further information regarding this requirement is available at <u>www.training.gov.au</u>.

In some cases, to enhance your overall experience in industry, AIHM provides additional time (above the minimum 200 hours of required WBT) to help you to successfully become part of the Australian workforce during your study. This additional time will assist you to integrate into the Australian workforce whilst on your WBT. This additional time will assist you in settling into Australian work culture including exposure to:

- Respect in the workplace and appreciating everyone's contribution
- Be open and ask questions
- What is acceptable or not acceptable (language use, behaviour, socialising and relationships)
- Job roles/responsibilities
- Uniform/ grooming standards
- Working hours and expectations of timekeeping
- Wages, Superannuation and Taxes (including award pay rates)
- Skills and Development

Support during your Workplace Based Training

AIHM's friendly Training Coordinator and/or the Work Placement Trainer are here to help you every step of the way. If you have any questions, concerns or queries during your Workplace Based Training, students can seek support by emailing the dedicated Workplace Based Training support email accounts that are listed below:

Commercial Cookery: wbtcc@aihm.au

Alternatively, you can contact the Training Coordinator and/or the Work Placement Trainer by calling: 0479 137 967.

Submission of Workplace Based Training Timesheets

Your Workplace Based Training timesheets must be emailed, faxed or scanned to AIHM's Academic Manager <u>EVERY Monday</u>. When a Student's timesheet has not been received or is incomplete or not correctly signed, the students will be <u>marked as non-participating</u> for the entire week – being 20 hours of WBT not completed. Details for sending in of your WBT weekly timesheets are listed below:

Email: wbt.timesheets@aihm.au

Host Employer Agreements - Workplace Based Training

AIHM is responsible for the quality of all training and assessment, including when students are participating in WBT. As part of AIHM's responsibilities listed under the *Standards for RTOs 2015*, each WBT employer signs and agreement with AIHM which outlines their role/responsibility in the Provision of Educational or Support Services'. This is applicable when you are participating in the compulsory WBT component of your course at an external venue.

Assessments and Assessment Outcomes

At the commencement of each unit of competency in your enrolled course at AIHM, you will be provided with a Unit Assessment Agreement Form and an Assessment Cover Sheet. These documents will provide students with a clear information and details regarding the assessment requirements for each relevant unit, including the type of assessment and delivery methods for each assessment activity, the due date for each assessment activity, and the number of assessment activities required to be completed in order to satisfactorily demonstrate their competence in the relevant unit.

As a Registered Training Organisation, AIHM has an implemented assessment system in place to ensure that assessments are conducted in accordance with the follow Principles of Assessment and Rules of Evidence:

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Principles of Assessment

Fairness	The individual learner's needs are considered in the assessment process. Where appropriate, reasonable adjustments are applied by AIHM to take into account the individual learner's needs. AIHM informs the learner about the assessment process and provides the learner with the opportunity to challenge the result of the assessment and be reassessed if necessary.
Flexibility	 Assessment is flexible to the individual learner by: Reflecting the learner's needs, Assessing competencies held by the learner no matter how or where they have been acquired, and Drawing from a range of assessment methods and using those that are appropriate to the context, the unit of competency and associated assessment requirements, and the individual.
Validity	 Any assessment decision of AIHM is justified, based on the evidence of performance of the individual learner. Validity requires: assessment against the unit(s) of competency and the associated assessment requirements covers the broad range of skills and knowledge that are essential to competent performance, assessment of knowledge and skills is integrated with their practical application; assessment to be based on evidence that demonstrates that a learner could demonstrate these skills and knowledge in other similar situations; and judgement of competence is based on evidence of learner performance that is aligned to the unit/s of competency and associated assessment requirements.
Reliability	Evidence presented for assessment is consistently interpreted and assessment results are comparable irrespective of the assessor conducting the assessment.

Rules of Evidence

Whilst each of the rules are important factors in their own right, assessment activities should reflect all rules and not elevate the importance of one at the expense of others.

Validity	The Assessor is assured that the learner has the skills, knowledge and attributes as described in the module or unit of competency and associated assessment requirements
Sufficiency	The Assessor is assured that the quality, quantity and relevance of the assessment evidence enables a judgement to be made of a learner's competency.
Authenticity	The Assessor is assured that the evidence presented for assessment is the learner's own work.
Currency	The assessor is assured that the assessment evidence demonstrates current competency. This requires the assessment evidence to be from the present or the very recent past.

(Refer to the ASQA User's Guide to the Standards for RTOs 2015)

Assessments Methods

Assessment Methods at AIHM the following:

Method	Examples of Methods
A = OBSERVATION	Real work/real-time activities at the workplace, Work activities in a simulated workplace
B = STRUCTURED ACTIVITY	Work Placements, Simulations, Role-plays, Projects, Presentations, Activity sheets

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C. OUESTIONING	Written questions, Interviews, Self-evaluation, Verbal questioning, Case studies,
C = QUESTIONING	Scenarios

D = STUDENT EVIDENCE	Portfolios, Collections of work samples/research, Products with supporting documentation, Historical evidence, Journals/logbooks, Information about life experience
E = PRODUCT REVIEW	Products as a result of a project, Work samples/products
F = THIRD PARTY	Testimonials/reports from employers/supervisors, Evidence of training, Authenticated prior achievements Interviews with employers, supervisors or peers

The outcome of each assessment is either **S** = Satisfactory or **NS** = Not Satisfactory. In order to be deemed competent in a unit of competency, you must complete all assessment activity/requirement satisfactorily. Where a student <u>DOES NOT</u> submit a scheduled/required assessment (by the due date) relevant student will be marked as *DID NOT* SUBMIT (DNS), which for course result purposes - is equivalent to a marking of Not *Satisfactory (NS)*.

If your performance in any one assessment is NOT Satisfactory (NS) you will not be deemed competent within the final result for the relevant unit of competency. To be awarded with a Qualification (Certificate or Diploma) you must have achieved competency in all required units for the enrolled course (including core and elective units).

If you are unable to achieve competency in all required units of the course, a Statement of Attainment (not a qualification), listing the units for which you achieved competency will be issued.

Please refer to the AIHM's Policy and Procedures for the Issuance of AQF Certification for further information.

Assessment Submission Guidelines

The Assessment Submission Guidelines provides a guide to the rules that govern all assessments conducted at AIHM. Within each assessment document, there is an 'Assessment Cover Sheet' which is required to be signed by each relevant student to confirm that the student agrees with the information and requirements outlined within the document. AIHM will not accept assessments from students for marking without the relevant completed and signed Assessment Cover Sheet included. This is a requirement of all units of competency for all courses at AIHM.

Retention of Assessments

It is the responsibility of each student to ensure they retain a second copy of all assessments they have submitted. AIHM will not take responsibility for any lost or stolen student assessments. AIHM reserves the right to request students to provide a copy of their original assessment/s for a specific unit at any time – including after the assessment was submitted for marking. This includes all assessment documentation and supporting evidence from during the students compulsory Work Placement (200 hours of Work- Based Training) component requirements.

Assessment Re-Submission No Additional Fee Charged

Students who have not successfully achieved a "Satisfactory" outcome for a scheduled <u>Re-Submitted</u> assessment (2nd assessment attempt) activity or task, will not be marked with an assessment outcome of "Satisfactory" against their scheduled assessment re-submission/2nd attempt. In these circumstances, the student will be provided relevant and appropriate feedback and guidance and support opportunities from their Trainer in person or written including via email on areas that required further action/response from the student and advised of the assessment activity outcome

(e.g.: Not Satisfactory, Did not Submit, or Did not Attend).

The Trainer will then provide the student – in writing (email acceptable) with a final <u>Re-Assessment</u> (3rd assessment attempt) opportunity - **Due Date is end of the 2^{nd} week of the next Term Break**.

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They will be advised of the cost associated with undertaking a "Re-Assessment" activity or tasks/s and will confirm the Re-assessment must be scheduled and paid for in advance by the Student via the AIHM Student Services officer/Reception and will be conducted during the students <u>NEXT term break</u>.

NOTE:

NO further assessment extensions will be available to students after the "<u>Re-Assessment</u>" opportunity.

The Student's <u>Re-Submission</u> (2nd Assessment Attempt) outcome will be recorded via the AIHM's Competence Record Form by the trainer.

Re-Assessment Fee – Due Date last day 2nd week of students next Term Break. (3rd/Final assessment attempt) Fees to be Charged

- Each Written/Knowledge/Theory Assessment = AUD \$30 per assessment,
- Each Practical, Observation/Demonstration Assessment = AUD \$90 \$250 per assessment

In circumstances where a student has not successfully achieved a "Satisfactory" assessment outcome/s in their Final (3rd assessment attempt) 3rd assessment attempt, or the student failed to submit the relevant assessment/s by the allocated Due Date for marking, the student will be provided relevant and appropriate feedback and guidance and support opportunities from their Trainer in person or written including via email on areas that remain unsatisfactory.

Students who have not achieved a "Satisfactory" outcome in all assessment requirement for a relevant <u>unit of competence</u> (for example a Business course) will receive an assessment result for the relevant unit of competence of "NYC" (Not Yet Competent), or "DNS" (Did Not Submit) or "DNA" (Did Not Attend).

NOTE: Students will be required to ensure they have paid the due "Re-Assessment" fee and booked their attendance in for the Re-Assessment prior to attending any final/Re-assessment activity.

Students who do not achieve a Competent "C" result for the relevant unit they are enrolled in OR an Assessment Outcome of Not Satisfactory "NS" for the relevant Subject/Cluster of units they are enrolled will be required to apply to <u>Re-Enrol</u> in the relevant unit/s or Subject/cluster that they have been deemed "NYC" OR "NS". Fees for Re-Enrolment are available to the student via the AIHM's website, the International Student Handbook, or via the Student Services /Reception Staff.

The Trainer will record the student's 3rd/final assessment outcome or result on the relevant AIHM's Competence Record Form.

Re-Enrolment Fee

For each student to prove competency, this requires demonstration of current performance; therefore, assessments must be submitted within five (5) weeks of the unit being completed. If you have not submitted your assessments (first submission) you will be deemed Not Yet Competent (NYC) for that unit and will be required to re-enrol in the unit. The fee for this is as follows:

- \$150 per unit (for units of one week or less)
- \$200 per unit, per week (for units of more than one week)

Submitting your assessment

FILE NAME:

Full Student Name_Student ID_Unit of Competence Code_Assessment Number_Trainer_Date submitted Example:

Elvis PRESLEY_12000634_BSBDIV501A_TA1_CarolS_DDMMYYYY

All submitted assessments file names must include the following details (If electronically submitted):

All student assessments are to be submitted via email using the following relevant email addresses (relevant to the Course the student is studying:

Commercial Cookery/Kitchen Management	cc.assessments@aihm.au for all assessments to be submitted electronically
Hospitality Management	hm.assessments@aihm.au

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	for all assessments to be submitted electronically
Business	bus.assessments@aihm.au
Dusiness	for all assessments to be submitted electronically

Assessment Readiness

Students participating in more than 60% of scheduled classes will be deemed assessment ready, unless instructed otherwise by the trainer. Students with a poor participation of less than 60% will be required to complete the relevant and required Theory and/or written exam to confirm that they are ready for their assessment. Trainers are not to accept completed assessments from students who are not assessment ready.

Assessment Retention Requirements

AIHM is required to securely retain all completed student assessment resources and materials for a period of six months from the date on which the judgement of competence for the student was made.

Written /Theory Assessments Guide

All written/theory assessments are requested to be submitted in the following format:

- Text Font Type- Arial or Times New Roman, Font Size: 12, Spacing: 1.5
- Titles Font Type- Arial or Times New Roman, Font Size: 12
- Header Font Type: Arial, Font Size: 9,Header Content: AIHM and Unit Title
- Footer: Font: Arial, Font Size: 9
- Footer Content: First Name/ Family Name / Student ID / Date: dd/mm/yy

To ensure that our students are ready for industry, AIHM focuses on ensuring student assessments reflect the industry standards and requirements. Work ready documentation in terms of format, presentation and consistency is a key part of our assessment process. All students are expected to adhere to the required standard depending on the course level/type they are enrolled in.

References

References must include the following information:

From a book:
 Book title, author, year published and Page No.
 From a newspaper:
 Newspaper Name, Issue No. Date and Page No.

From the internet: Website address, Author (if available), Date downloaded

Academic Deceit

Definition: Academic Deceit is defined as deliberately using or endeavouring to use illegal resources from the Trainer or others. Using evidence or study aids such as mobile phones, handwritten notes in any test, replicating another student's work, submitting work for an in-class exam that has been prepared in advance, or representing projects created by another person as one's own work is violating the rules governing the Assessment process.

Facilitating academic deceit means deliberately or knowingly helping or trying to help another to commit an act of academic deceit.

At the AIHM, plagiarism and/or is considered as a serious breach of the AIHM's Student Code of Conduct and will not be tolerated.

Plagiarism and/or Cheating is defined as:

- Submitting some or part of someone else's work as your own (with or without that person's permission)
- using any part of someone else's work without the proper acknowledgement, this may also breach copyright Laws
- submitting an exact and/or partially duplicated assessment and/or evidence as your own
- knowingly let another student to submit all or part of your work as their own
- copying full or partial sentences and/or paragraphs from one or more sources
- submitting substantial copies or extracts from books, articles, theses, unpublished work such as working

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papers, seminar and conference papers, internal reports, computer software, websites, lecture notes or tapes, without clearly indicating their source/origin

- using notes, your mobile, input from others, or other unauthorised resources without permission during a summative
- have one or more other people assist or contribute to your assessment/evidence submitted and represented (implicitly or explicitly) as being your own/individual work
- stealing an assessment document or assessment guide/trainer guide from within AIHM
- near imitation of a transcript or an idea,
- Another person helping in the creation of an assessment/evidence without the express need, consensus, or knowledge of the Trainer
- asking someone else to write and/or submit assessment work/evidence on your behalf
- downloading from the internet and submitting the contents 'as is' and as your own work.

Where plagiarism and/or cheating has been identified within a student submitted assessment/evidence, AIHM will contact the relevant student/s individually and invite them to an Intervention Meeting to discuss the findings, evidence and seek feedback from the student. In circumstances where plagiarism and/or cheating has been confirmed, one or more of the following actions, fees and penalties may apply:

1st offence:

- written warning issued and student required to meet with Student Services Officer (SSO),
- student is required to pay the required \$50 administrative fee, and
- student to request permission to do a RE ASSESSMENT of the assessment and/or evidence,
- trainer and/or SSO to confirm approval to RE-ASSESSMENT of the assessment and/or evidence, confirm in writing the new set assessment Due Date. For the RE-ASSESSMENT, and
- Student is required to pay the AIHM RE-ASSESSMENT Fee for each assessment/each week (please refer to Re-Assessment Fees listed above)

2nd offence:

- second written warning issued, and student required to meet with SSO,
- student required to pay the required \$50 administrative fee, and
- student must request permission to RE-ENROL in the relevant unit of competence, and
- Student is required to pay the AIHM RE-ENROLMENT Fee for each unit. (please refer to Re-Enrolment Fees listed above)

3rd offence:

Where a AIHM student has been identified as having submitted assessment/s and/or evidence that is plagiarised or the student has cheated for a third or more occasion, AIHM may commence action to issue the student with a Notice of Intent to Cancel their enrolment, which would include details being forwarded to the relevant and appropriate required Government agencies.

NOTE: Australian Institute of Hospitality and Management trainers are required to report all instanced of suspected plagiarism and/or cheating - this information and supporting evidence must be submitted to the Supervisor, Student Services for further review and action if/where applicable.

Results

Assessment Results (Assessment Outcomes) and Unit/Module Results (Training Outcomes) will be made available via to the via the student portal or on request in person from the Student Services Staff. The following are the guide times for these results:

Certificate III - IV level courses

Three (3) weeks, after unit end date or assessment due date, whichever is the later.

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Diploma, Advanced Diploma

Four (4) weeks, after unit end date or assessment due date, whichever is the later.

For units that include Workplace Based training, the assessment due date is the last day of your Workplace Based training placement. As such, results will be made available following the guide time outlined in the table.

Your results will be provided to you either in person or via your AIHM email address and will include specific feedback, including details on any gaps identified. Where required, this communication will also include resubmission details. Where Assessments are submitted late (after the due date), please allow four (4) weeks from receipt for these assessment results to be made available. It is your responsibility to check your results on a regular basis.

Where we are unable to meet these guide times, for any reason, we will send you an email to inform you of the delay. If you have any specific questions or concerns, please contact our Student Services Staff or the Academic Manager.

Assessment decisions can be appealed. Please refer to the AIHM's Policy and Procedure for Complaints and Appeals, available on our website.

Assessment Support / Tutoring Services

Assessment Support Sessions

Undertaking study can be an exciting and challenging time. At AIHM, we offer our students FREE Assessment Support /Tutoring classes. These sessions are scheduled each week and provide our students with an opportunity to gain additional support in completing their assessments activities. The sessions are optional and are in addition to the ongoing student support services available and provided by our staff and trainers during course classes and study. If you are unable to attend one of these sessions but would like to meet with our PEO, you will need to make an appointment via our Student Services Staff.

COURSE	DAY	CAMPUS	TIME
Business	Friday	Carlisle Campus	8.00am – 12.00pm
Commercial Cookery/ Kitchen Management	Wednesday	Carlisle Campus	8.00am – 12.00pm
Hospitality Management	Mondays	Carlisle Campus	1pm – 4pm

^{*}Days and time are subject to change. Please check with student services.

Support Guidelines

Please find the following guidelines:

- Student support and counselling regarding students' welfare and academic progress is always free!
- No reassessment fees apply where students present a valid medical certificate for an absence on a scheduled assessment day.
- Fees payable for reassessments must be settled in advance of the re-assessment activity and a receipt must be shown to the trainer in order to commence the re-assessment activity. Payment must be made at the Perth Campus Reception.

Australian Institute of Hospitality and Management's Complaints and Appeal Policy and Procedure

Students who feel dissatisfied with the way they have been assessed and/or the assessment outcomes or results recorded for them, should in the first instance communicate the issue and/or concerns with their relevant trainer as soon as possible from the effective date of the incident or decision.

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If the issue or concern cannot be solved informally, the student may complete a AIHM's Complaints and Appeals Form. An appeal must be lodged within 20 calendar days of the initial event/decision having occurred or being made.

A student completes the AIHM's complaints and Appeals Form, then submits this completed form to Student Services in person at a AIHM reception or by emailing it as an attachment to: support@aihm.au

If the student is not successful in the complaint/appeal process or are not satisfied with the outcome they must be advised that within 10 working days of the outcome they have the right to access an external complaints/appeals handling process by contacting the Overseas Student Ombudsman via email: ombudsman.gov.au

Please refer to the AIHM's Policy and Procedure for Complaints and Appeals for further information located on the AIHM website.

Credit Transfers/Exemptions

Recognition of Prior Learning (RPL)

This process encourages you to apply for recognition for previous study, work, life and educational experience that match the units of competency, qualification or part qualification of modules within the training and assessment program.

If you are applying for recognition of existing skills and knowledge, then you will need to generate evidence to support your claim in order to be assessed. Examples of evidence might include documentation such as certificates issued by other training organisations, support letters from employers, job description, resume or outlines of previous training and development.

To apply for RPL, contact AIHM to discuss your skills recognition and assessment options. You will receive a copy of the Application for Recognition Form, which you will need to complete and return. An appointment will be made for you to discuss your application.

Please note: Adjustments that may be applicable to course fees may only be calculated where an Application for Recognition is submitted <u>prior to commencement of studies</u>.

As a Registered Training Organisation AIHM will recognise AQF Qualifications and Statement of Attainments issued by another RTO, refer to Credit Transfer below.

Note: Recognition of Prior Learning may reduce your overall study time; any changes will be updated in PRISMS and therefore reported to The Department of Home Affairs (DHA), which may affect your student visa.

Credit Transfer

Credit transfer is where you have completed units of competence from a current or previous training package that are comparable (through a mapping process) to those you are about to be or are currently enrolled in.

To apply for Credit Transfer, complete the Application for Recognition Form - available via our website or Student Services) students must attach verified copies relevant certification/evidence (e.g., a Statement of Attainment or Qualification) to support the application submitted.

Students are to submit their applications for a Credit Transfer wherever possible – Prior to commencing the relevant enrolled course or unit.

Students who have been granted an approved Credit Transfer for one or more units are not required to reenrol/complete the relevant unit/s of study again.

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AIHM's policy for RPL and Credit Transfers supports the granting of credit to students who have demonstrated evidence that they already hold a recognized Australian Qualifications Framework (AQF) qualification and/or Statement of Attainment - issued by another RTO.

Correctly completed applications for RPL/Credit Transfer will be assessed and the student will be informed of the outcome of the assessment in writing within 10 working days of the application being received with all necessary supporting documentation. You will be notified in writing if any further information is required in support of your application.

For International Students: It is a condition of your visa that you are enrolled in full-time study. Full time study for VET courses is defined as 20 scheduled course contact hours per week, according to the National Code 2018 (standard 11). If RPL or Credit Transfer is granted, you will be required to enrol in an alternative approved subject/studies in order to make up your required full-time study load. AIHM must report any change of course duration to The Department of Home Affairs (DHA) via PRISMS under the National Code 2018 (standard 2).

Note: If course credit is granted by AIHM before your Student Visa is granted it will be indicated on your Confirmation of Enrolment with AIHM. If course credit is granted by AIHM after the Student Visa is approved, you will receive a report indicating any reduction of your course duration. AIHM will adjust your course duration on PRISMS, which may have an effect on your visa.

AIHM will provide a response/outcome to the RPL or Credit Transfer application within 15 working days and in exceptional cases as soon as possible. You must acknowledge your acceptance of the RPL/CT in writing **before** the recognition/credit transfer can take effect. A record of your acceptance will be kept in your personal file.

Issuance of AQF Certification (Qualification or Statement of Attainment)

Qualifications can only be issued to students who have been deemed Competent in all units of competence required for their enrolled course (including all core and elective units). Students who have not been deemed competent in all units of competence will receive a Statement of Attainment showing all units in which the student has been deemed competent in.

Students will need to complete the **Application for Issuance of a Qualification or Statement of Attainment** (Award) form, which they can submit electronically or in person to: support@aihm.au

- Preparation of the Award/Certificate documentation may take up to 10 working days. AIHM will send students an SMS when it is ready for collection.
- The Award documentation will not be prepared if there are outstanding fees, therefore students should ensure outstanding fees are paid PRIOR to applying for an Award.
- AIHM will not provide your Award documentation to a third party, including parents, spouse etc.; unless you
 have nominated them on the form or provided formal written advice.
- Students who have undertaken studies in Australia since January 2015, are required to provide their USI (Unique Student Identifier) number prior to commencing their enrolment at AIHM and AIHM is not to issue student certification qualifications/Statements of Attainment (award) where the student has not provided their USI. In some cases, you may be entitled to apply for an exemption, and if you receive an exemption, please provide AIHM with the Exemption Notice Letter. For more information about applying for a USI please refer to www.usi.gov.au

Distribution/collection of Certification methods

- International postage cost of \$30
- Collect from AIHM nil cost
- Nominate a person to collect the award, with their details completed on the Student Authorisation Form AIHM will take every effort to ensure that the Award is packaged appropriately to avoid damage however AIHM takes no responsibility for any damage caused during postal delivery.

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Australian Institute of Hospitality and Management Code of Conduct

AIHM wants to offer our students a harmonious and enjoyable learning environment in which everyone respects the beliefs, feelings, personal space and the property of others without condition. By enrolling at AIHM, you have agreed to adhere to AIHM's Code of Conduct.

AIHM's Code of Conduct is as outlined below. It was also included in your pre- enrolment application documentation and is always available from the AIHM website at: http://www.aihm.au/

All students enrolled at AIHM must uphold and abide by the following principles and standards at all times. Students will:

- 1. behave honestly and with integrity
- 2. respect other people's rights to hold different positions and views
- 3. respect other people's beliefs, nationality, religion, age, associations and gender
- 4. do not use offensive language
- 5. maintain an environment suitable for study and work free of interruption
- 6. act with care and diligence on campus and at Workplace Based training organisations
- 7. meet course progress and/or course attendance requirements
- 8. not cheat or plagiarise
- 9. allow trainers to deliver their course material without being unnecessarily interrupted or disturbed
- 10. adhere to AIHM's dress code and uniform policies where required
- 11. respect AIHM's No Smoking, No Alcohol, No Drugs policy
- 12. uphold the reputation of AIHM
- 13. provide accurate and timely notification of information required by AIHM to make appropriate decisions about their continuing enrolment at the AIHM
- 14. comply with AIHM's policies and procedures as stipulated in this International Student Handbook and on the AIHM website http://www.aihm.au/
- 15. comply with your Student Visa requirements
- 16. Students are expected to apply a high level of professionalism when communicating, socialising or networking using any social media or facility.

AIHM's Code of Conduct and the information provided in the International Student Handbook are revised each year. Students at the AIHM are requested to contribute to improving the Code of Conduct, guidelines, and processes. Please get in touch with the Student Services Office to offer your feedback using the AIHM Feedback Form or a Complaint and Appeals Form available via the AIHM website or reception desk.

Students found breaking the AIHM Code of Conduct or their visa requirements will be dealt with as specified in the **'Student Discipline'** process in this handbook. Students are encouraged to notify AIHM management regarding any known breaches either in person, or in writing (via email or documented/Posted to a Student Services Officer, a trainer, or another AIHM member of staff. Any student affected by a breach of the AIHM Code of Conduct is requested to seek out a Student Services Officer immediately.

In cases where we intend to cancel a student's enrolment because of a breach of the AIHM's Code of Conduct (including inconsistent course progress), a Notice of Intention to Cancel the student's enrolment will be issued to the relevant student. All notices will be sent to the students AIHM registered personal email account.

The Notice of Intention to Cancel will inform the student of the breach, and it will notify that he or she will be reported to the Department of Home Affairs (DHA) (under the Migration Act 1958) and Department of Education, Skills and Employment (DESE).

Students may access the AIHM's Complaints and Appeals Process within 20 business days from the date mentioned in the Intent to Cancel Notification. Students can access the AIHM policy and procedures for Complaints and Appeals via the AIHM's website at: http://www.aihm.au/ or from the Student Services Staff.

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Reporting Breaches

AIHM staff and students are responsible for maintaining a harmonious learning environment. Therefore, students are encouraged to report any excessive pressure, trouble, or pestering of any staff or student, as specified in the AIHM's Code of Conduct. Reports of breaches can be provided in writing or verbally, so that it can be investigated further by AIHM's Management.

Process

Breaches of the AIHM Code of Conduct will be processed as soon as identified/reported. Involved parties will be informed in writing.

Note: AIHM will review all breaches in consideration of any documented compassionate/compelling circumstances.

If you are not satisfied with the outcome of any AIHM decision, you may appeal, using the Complaints and Appeals Form available from the Student Services Staff, or via our website.

Alternatively, you can contact the Overseas Students Ombudsman 1300 362 072 (http://www.ombudsman.gov.au/making-a-complaint/overseas-students) to lodge a complaint.

Cancellation resulting from Breaches

In cases where the AIHM intends to cancel a student's enrolment due to a breach of the AIHM's Code of Conduct – students will be issued with a "Notice of Intention to Cancel" their enrolment at AIHM will be sent to you **via email to your personal recorded email account** and a copy may be posted to your last known postal address.

The 'Notification of Intention to Cancel' will advise the student of the breach and inform the student that you may be cancelled from AIHM and as a result reported to the Department of Home Affairs (DHA) and the Department of Education, skills and Employment (DESE) which may affect your Student Visa.

Deferring, Suspending or Cancelling your Enrolment

Deferrals, Suspensions and Cancellations can only be applied for in writing, using the Course Variation Application Form (available via the AIHM website or the AIHM reception).

VERBAL notifications to AIHM's staff or agents **ARE NOT VALID**.

Definitions

- Deferral postponing the commencement of your course prior to course commencement.
- Suspension postponing your enrolment during your course.
- Cancellation cessation of enrolment in the course.

For International Students: It is important to understand that deferrals, suspensions and cancellations may affect your student visa status. Cancelling your enrolment will attract a <u>cancellation fee</u> and where applicable, a cancellation may affect your refund entitlements. Please read the AIHM Refund and Cancellation Policy carefully to make an informed decision regarding your application. A copy of the AIHM Refund and Cancellation Policy was included in your Letter of Offer and is available on the AIHM website or on request from Student services staff.

A deferral, suspension or cancellation of your enrolment can be initiated by yourself or by AIHM. All applications for deferment, suspensions and cancellations must be lodged no less than 14 days in advance and will be reviewed and processed within 10 working days.

For International Students: Standard 9 of the National Code 2018 states:

"A registered provider may defer or suspend the enrolment of a student if it believes there are compassionate or compelling circumstances."

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Deferment or suspension of a student's study can be requested by a student for compassionate and compelling circumstances. These can include but are not limited to:

- serious illness or injury, where a medical certificate states that the student is unable to attend classes
- bereavement of close family members such as parents or grandparents (where possible a death certificate should be provided)
- major political upheaval or natural disaster in the home country requiring emergency travel and this has impacted on your studies
- a traumatic experience, which could include:
 - o involvement in, or witnessing of a serious accident; or
 - witnessing or being the victim of a serious crime, and this has impacted on you (these cases should be supported by police or psychologists' reports)

Right of Appeal

You have the right to appeal any decision made by AIHM to defer, suspend or cancel your studies. AIHM will maintain the student's enrolment until the internal and external complaints and appeals processes are completed.

Deferral of enrolment - Student initiated

You may request a deferral of your course commencement by completing an Application for Deferment as follows:

Complete an Application for Deferment Form and submit to Student Services, with evidence to support your application, Student Services staff will then:

- Discuss your application for deferment with the Supervisor, Student Services
- Discuss the changes to your training plan with you
- Confirm the outcome of the meeting in writing, and, if granted, provide you with a copy of a new study schedule and an intervention strategy
- Inform you whether your application for deferment affects your visa
- Update the student record accordingly
- Send a letter to the student outlining the deferment details
- Save a copy of all documentation on the student's file, and
- Notify the Department of Home Affairs (DHA) via PRISMS that the enrolment has been deferred.

Note: Deferring your enrolment may cause your refund for the current and subsequent terms to be forfeited. Please read the Refund and Cancellation Policy carefully in order to make a well-informed decision. A copy of the AIHM's Refund and Cancellation Policy was included in your letter of offer and is available to you via the AIHM's website or from student Services staff.

In the event of a student-initiated deferral for compassionate or compelling circumstances, there are two possible outcomes. AIHM will notify the Department of Education, skills and Employment (DESE) through PRISMS that it intends to:

- Defer your enrolment without any effect on the end date of your CoE. A notice of deferment will be recorded in PRISMS; or
- Defer your enrolment for a period which will affect the end date of your CoE. PRISMS will automatically
 cancel your original CoE and AIHM will create a new CoE based on your intended date of return.

A deferment of your studies <u>does not affect</u> your course attendance. However, reporting a deferment to a student's studies <u>may affect your student visa</u>. You are advised to contact the Department of Home Affairs (DHA) via either <u>www.homeaffairs.gov.au</u> or via telephone 131 881, to seek advice on any potential impacts on your visa.

Suspension of enrolment - Student initiated

The Campus Manager must approve your application for suspension in writing before you can leave your studies with the AIHM . You must lodge your application for suspension using a Course Variation Application

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Form, at least 10 working days prior to the requested suspension date (unless in an emergency – see 'compassionate or compelling reasons'). The maximum accepted duration for suspensions is two study terms (20 weeks).

Note: Suspending your enrolment may cause your refund for the current and subsequent terms to be forfeited.

Please read AIH's Refund and Cancellation Policy carefully in order to make a well-informed decision. A copy of our Refund and Cancellation Policy was included in your letter of offer and is available on the AIHM website or on request from Student services staff.

Complete a Course Variation Application Form and submit to the Student Services staff, who will:

- Discuss your application for suspension with the Supervisor, Student Services
- Discuss the changes to your training plan with you
- Confirm the outcome of the meeting in writing, and, if granted, provide you with a copy of the new training plan
- Inform you whether your application for suspension affects your visa
- Update your student file accordingly
- Send you a letter outlining the details of your suspension, and
- Notify the Department of Home Affairs (DHA) via PRISMS that the enrolment has been suspended.

In the event of a student-initiated suspension for compassionate or compelling circumstances, there are two possible outcomes. AIHM will notify the Department of Education, skills and Employment (DESE) through PRISMS that it intends to:

- Suspend your enrolment without any effect on the end date of your CoE. A notice of suspension will be recorded in PRISMS; or
- Suspend your enrolment for a period which will affect the end date of your CoE. PRISMS will
 automatically cancel your original CoE and AIHM will create a new CoE based on your intended date of
 return.

A suspension of your studies <u>will not affect</u> your course attendance. However, reporting a suspension to your studies <u>may affect your student visa</u>. You are advised to contact the Department of Home Affairs (DHA) via either <u>www.homeaffairs.gov.au</u> or via telephone 131 881, to seek advice on any potential impacts on your visa.

Deferment of enrolment - Australian Institute of Hospitality and Management initiated

AIHM may defer your enrolment in a course if the course does not commence as agreed in the Students signed Agreement.

You will be informed about the changes to the course details and receive an option to either agree to the changes or to receive a refund, where applicable, and as stipulated in the AIHM's Refund and Cancellation Policy and as outlined in this International Student Handbook. These documents are available on the AIHM website or on request from Student services staff.

Suspension of enrolment - Australian Institute of Hospitality and Management initiated

AIHM may suspend your enrolment for a course if the course ceases to be provided as per your Student signed Agreement any time after the enrolled course of study starts but before it is completed.

You will be informed about the changes to the course details and receive a refund, where applicable, and as stipulated in the AIHM refund and cancellation policy and as outlined in this International Student Handbook. These documents are available on the AIHM's website or on request from Student services staff.

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Cancellation of enrolment - Australian Institute of Hospitality and Management initiated

AIHM may choose to cancel your enrolment under the following circumstances:

- Breach of the AIHM's Code of Conduct
- Assault of another student or staff member
- Non-participation of class and/or not contacting AIHM for a period of 10 working days or longer.
- Misbehaviour by the student
- Failure to pay course fees
- Any behaviour or serious breach of the AIHM Code of Conduct, identified as being grounds for possible expulsion.

Where Deferment, Suspension and Cancellation is not initiated by the student, you have the right to access the AIHM Complaints and Appeals Process as listed below.

The suspension or cancellation of the student's enrolment under Standard 9.3 (National Code 2018) cannot take effect until the internal appeals process is completed, unless the overseas student's health or wellbeing, or the wellbeing of others, is likely to be at risk. Deferment and suspensions are to be recorded on the Provider Registration Information Management System (PRISMS).

If AIHM decides to defer, temporarily suspend or cancel your enrolment, then AIHM will let you know of the decision in writing, via a 'Notice of Intention to Cancel/Suspend/Defer.' AIHM will remind you, that the change in enrolment status may affect your visa, and that you have 20 working days to access the AIHM's Complaints and Appeals process as outlined in this International Student Handbook. These documents are available on the AIHM website or on request from Student Services Staff. A copy of all correspondence will be kept in your student file.

If you decide not to access the complaints and appeals process, then AIHM is required under Section 19 of the ESOS Act 2000, to advise the Department of Home Affairs (DHA) https://www.homeaffairs.gov.au/ about changes to your enrolment and breaches of your visa conditions relating to academic performance and attendance.

If you do use the complaints and appeals process, the deferment/suspension/cancellation will not take effect until the appeals process is complete.

Complaint and Appeal Process

AIHM provides a complaints and appeals process that is transparent, fair and equitable and refers student to an independent external body if necessary.

As per the requirements of National Code 2018 (Standard 10) and ESOS Act, AIHM's complaint and appeal processes are:

- Provided to the student in the enrolment application and Letter of Offer process and are available via the AIHM website or on request from Student services staff.
- Confidential
- FREE of cost

The Complaints and Appeals process that must commence within ten (10) working days of receipt of the complaint and/or appeal from a student.

The processes set out hereinafter do not replace or modify the relevant AIHM's policy or procedures or any other responsibilities which may arise under other policies or under a statute or any other law. Nothing in these procedures limits the rights of individuals to take action under Australia's Consumer Protection laws. Also, these procedures do not circumscribe an individual's rights to pursue other legal remedies.

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Definitions Complaint

A complaint is the process of informing your dissatisfaction to AIHM's services, Staff members, facilities or any other area you are dissatisfied with. A complaint can be lodged either informally or formally.

Informal Procedure

- a) Students can lodge an informal complaint and appeal verbally, face-to-face, over the telephone or through a third party (friend, family member etc.) to any staff member at AIHM.
- b) Staff members will promptly attempt to resolve your complaint and appeal if the matter lies within their range of responsibilities and authorities. In all other cases, the staff member receiving your complaint and appeal will refer you to the Student Services Staff.

Formal Procedure

- c) A formal complaint and appeal can be lodged to any staff member, in writing, over the telephone, via email or through other methods of communication.
- d) The staff member you approach will ask you whether you wish to lodge a formal complaint and provide the student with a Complaint and Appeals Form or refer you to a Student Services Officer, whichever you prefer.
- e) The Student Services Officer will inform you about AIHM's complaint and appeal procedures, including:
 - Assuring you of your right to complain without fear of being disadvantaged or punished in any way,
 - Assuring you that the matter remains confidential, and students have the right to view their submissions, reports and outcomes of a formal complaint with the Student Services Officer during AIHM normal operating hours,
 - Asking you whether a translator is required,
 - Allowing you to present your case FREE of cost,
 - Informing you about your right to access the:

Overseas Students Ombudsman

www.ombudsman.gov.au/making-a-complaint/overseas-students

Telephone: 1300 362 072

9:00am to 5:00pm (Monday to Friday, Australian Eastern Time

- Informing you about your right to be accompanied and assisted by a support person of your choice at any relevant meetings,
- Inform you that AIHM will commence the complaints and appeals process within 10 days of the lodgement date of the complaint or appeal,
- Once a decision has been reached you will be informed about the outcome of your complaint/appeal, in a written statement which will include details of the reasons for the outcome.
- Inform you about your right to lodge a complaint and appeal for external review, if you are not satisfied with the internal process outcome
- Inform you that AIHM will maintain your enrolment throughout the complaints and appeals process, including the external review process with the Overseas Students Ombudsman.
- Informs you about the process after your complaint or appeal has been received.
- f) The Student Services Officer or in the absence of the Student Services Officer or the Supervisor, Student Services the Campus Manager will hear you and will make notes of it in the complaint and appeal form.
- g) The Student Services Officer or the Supervisor, Student Services investigates and liaises with relevant staff (also the Campus Manager if staff conduct involved) to gather information about your complaint. The Student Services Officer prepares a case file for presentation to the Campus Manager.
- h) The Campus Manager makes a decision regarding your complaint.
- i) Once a resolution is reached, the Student Services Officer prepares a draft letter and submits it to the Supervisor, Student Services for approval,

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- j) Once a decision has been reached and approved, you will be provided with a written statement which will detail the reasons for the outcome. Within this you are invited to acknowledge your satisfaction with the outcome or otherwise your intention to access AIHM's external appeals process.
- k) If you are satisfied with the outcome, the relevant files will be updated, and the case is closed.
- I) If you are not satisfied with the outcome, then you have the right to access AIHM's external review process with the Overseas Students Ombudsman.

Appeal

An appeal is the process of informing AIHM about your dissatisfaction with a decision made by AIHM. The decision may be about an assessment outcome, a complaint outcome, a decision not to defer/suspend or cancel your course or any other decision made by AIHM. Appeals relating to an assessment outcome must be lodged within **two weeks** of the date the original assessment outcome was given to you. Appeals relating to other matters should be lodged as soon as practical.

You may appeal on the following grounds:

- AIHM's failure to record the outcome of your assessment accurately.
- Compassionate or compelling circumstances, or
- AIHM has not implemented its intervention strategy and other policies according to its documented policies and procedures that have been made available to you.

A reasonable cause for non-compliance is compassionate or compelling circumstances, which may include:

- Serious illness or injury (requires a medical certificate stating that the student was unable to attend class)
- Bereavement of close family members parents or grandparents (death certificate to be provided)
- Major political upheaval or disaster in your home country requiring emergency travel
- Traumatic experience such as being involved in or witnessing an accident
- Committing a crime or impacted by a crime (police report required)

Note: The following reasons do not constitute compassionate or compelling grounds:

- Attending (or being part of) a wedding party (in Australia or abroad)
- Helping a friend or family member
- Employer requirements
- Stress and depression (unless certified by a medical certificate)
- Tiredness

Appeal Procedure

- a) An appeal can be lodged verbally with the Student Services Officer or in writing using the Complaints and Appeals form. The Student Services Officer can assist you in completing the form.
- b) The Student Services Officer will invite you to a meeting to inform you about AIHM's appeal process, including:
 - Informing you of your right to appeal without fear of being disadvantaged or punished in any way
 - Assuring you that the matter remains confidential
 - Asking you whether a translator is required
 - Allowing you to present your case at no cost
 - Informing you about your right to be accompanied and assisted by a support person of your choice at any relevant meetings
 - Informing you that AIHM will commence the appeal process within 10 working days of the lodgement date of the complaint or appeal
 - Once a decision has been reached you will be informed about the outcome of your appeal, in a
 written statement which will include details of the reasons for the outcome. Informing you about
 your right to lodge the appeal with the overseas student Ombudsman (see section in this
 handbook)
 - Inform you that AIHM maintains your enrolment throughout the appeal process, including the appeals process with the Ombudsman

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- Informs you about the following process after your appeal has been received:
 - The Student Services Officer, or in the absence of the Student Services Officer, the Supervisor,
 Student Services, will accept your appeals form and make a note of the complaint in the
 Student file.
 - The Student Services Officer investigates and liaises with relevant staff (and the Supervisor, Student Services if staff conduct is involved) to gather information about your complaint.
 - Student Services Officer prepares a case file for presentation to the Campus Manager
 - The Campus Manager determines an outcome of your appeal.
 - Student Services drafts a letter with the outcome/resolution and submits it to the Supervisor,
 Student Services for approval.
- If you are satisfied with the outcome the relevant files will be updated, and the case is closed.

The procedures set out here do not replace or modify procedures or any other responsibilities which may arise under other policies or under statute or any other law. Nothing in these procedures limits the rights of individuals to take action under Australian Consumer Protection Laws. Also, these procedures do not circumscribe any individual's rights to pursue other legal remedies.

Appeals relating to an assessment outcome must be lodged within 10 days of the date the original assessment outcome is provided to you.

To appeal an assessment outcome, first discuss your assessment outcome with your trainer - If you cannot resolve the matter or choose not to discuss the matter with your trainer, you can lodge an appeal in writing using the AIHM Complaints and Appeals form.

Where your appeal is successful, the outcomes may vary according to the findings of the appeals process:

• If the appeal shows that there was an error in recording the outcome of your assessments, AIHM does not report the student and there is no requirement for an intervention to be undertaken.

Where:

- The student has chosen not to access the complaints and appeals process within 20 working days
- The student withdraws from the process, or
- The process is completed and results in a decision supporting AIHM (i.e. your appeal is unsuccessful)

If your appeal relates to a 'Notice of Intention to Cancel' and/or a 'Notice of Intention to Report', and the Appeal is unsuccessful you will receive a 'Notice of the outcome', and your enrolment at AIHM may be cancelled and The Department of Home Affairs (DHA) informed via PRISMS. You will also be informed of your rights to access the Overseas Student Ombudsman Australia at (Free call) 1800 117 000 to lodge a complaint. Please ensure that you inform AIHM of your intention to lodge a complaint/appeal with the overseas student ombudsmen.

Please note that during the appeals process you are required to continue with your studies (wherever practicable).

Student Discipline / Disciplinary Reasons

AIHM treats all breaches of AIHM's Code of Conduct seriously.

Students are expected to report any breaches of the Code of Conduct to the Student Services Officer. AIHM staff MUST report breaches to the Supervisor, Student Services.

All breaches are automatically investigated. The repercussion of breaches can be as follows:

- Written Warning
- Suspension from Class
- Request for apology
- Counselling
- Student monitoring
- Mediation
- Supervised withdrawal from class
- Cancellation of enrolment

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Depending on the severity of the breach, AIHM **may decide at its discretion** to investigate a matter internally or involving students and staff to make informed decisions.

Where the breach is perceived as being an immediate risk to the wellbeing of students, staff or the general public, AIHM will report the breach to relevant authorities, including the Police.

In cases where we intend to cancel your enrolment because of a breach of AIHM's Code of Conduct (including unsatisfactory course progress and/or unsatisfactory course attendance) you will be issued with a 'Notice of Intention to Cancel' which will be sent to you via your personal email account, as a courtesy a COPY may be posted to your last known postal address.

The Notification of the 'Notice of Intention to Cancel' will advise you of your breach and inform you that you are subject to cancellation which may be reported to The Department of Home Affairs (DHA) which may affect your student visa.

Examples of serious breaches

- 1. Low attendance/participation
- 2. Non-Payment of Fees
- 3. Plagiarism
- 4. Academic Dishonesty

Non-payment of fees

Tuition fees must be paid in advance and prior to the commencement of a study period (Term), due dates are as outlined in your Offer Letter. Tuition fees do not cover charges for accommodation, living expenses, textbooks, uniforms, stationery, equipment, and external examinations. If fees are not paid by the due date, an administration fee of \$250 will be charged.

If you do not pay your fees prior to the commencement of the course study period (Term), you will be issued a Notification of Intention to Cancel' your enrolment. The Notice will be sent to you via email only.

You will have 20 working days to pay any outstanding fees in full or to appeal our decision to cancel your enrolment. If AIHM has not received your payment 20 working days after the Notification of our Intention to Cancel has been emailed to you, your enrolment MAY be cancelled.

If you are experiencing difficulties paying your fees by the due date, you must speak to the Campus Manager or Student Services Staff at AIHM <u>BEFORE THE FEE BECOMES OVERDUE</u>.

AIHM reserves the right to refuse access to training and assessments, if fees have not been paid and/or where no payment plan has been signed.

Academic Deceit

Academic Deceit

Definition: Academic Deceit is defined as deliberately using or endeavouring to use illegal resources from the Trainer or others. Using evidence or study aids such as mobile phones, handwritten notes in any test, replicating another student's work, submitting work for an in-class exam that has been prepared in advance, or representing projects created by another person as one's own work is violating the rules governing the Assessment process.

Facilitating academic deceit means deliberately or knowingly helping or trying to help another to commit an act of academic deceit.

At AIHM, plagiarism and/or is considered as a serious breach of the AIHM's Student Code of Conduct and will not be tolerated. **Plagiarism and/or Cheating** is defined as:

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- Submitting some or part of someone else's work as your own (with or without that person's permission)
- using any part of someone else's work without the proper acknowledgement, this may also breach copyright Laws
- submitting an exact and/or partially duplicated assessment and/or evidence as your own
- knowingly let another student to submit all or part of your work as their own
- copying full or partial sentences and/or paragraphs from one or more sources
- submitting substantial copies or extracts from books, articles, theses, unpublished work such as
 working papers, seminar and conference papers, internal reports, computer software, websites, lecture
 notes or tapes, without clearly indicating their source/origin
- using notes, your mobile, input from others, or other unauthorised resources without permission during a summative assessment activity
- have one or more other people assist or contribute to your assessment/evidence submitted and represented (implicitly or explicitly) as being your own/individual work
- stealing an assessment document or assessment guide/trainer guide from within AIHM
- near imitation of a transcript or an idea
- Another person helping in the creation of an assessment/evidence without the express need, consensus, or knowledge of the Trainer
- asking someone else to write and/or submit assessment work/evidence on your behalf
- downloading from the internet and submitting the contents 'as is' and as your own work.

Where plagiarism and/or cheating has been identified within a student's submitted assessment/evidence, AIHM will contact the relevant student/s individually and invite them to an Intervention Meeting to discuss the findings, evidence and seek feedback from the student. In circumstances where plagiarism and/or cheating has been confirmed, one or more of the following actions, fees and penalties may apply:

1st offence:

- written warning issued and student required to meet with Student Services Officer (SSO),
- student is required to pay the required \$50 administrative fee, and
- student to request permission to do a RE ASSESSMENT of the assessment and/or evidence,
- trainer and/or SSO to confirm approval to RE-ASSESSMENT of the assessment and/or evidence, confirm in writing the new set assessment Due Date. For the RE-ASSESSMENT, and
- Student is required to pay the AIHM RE-ASSESSMENT Fee for each assessment/each week (please refer to Re-Assessment Fees listed above)

2nd offence:

- second written warning issued, and student required to meet with SSO,
- student required to pay the required \$50 administrative fee; and
- student must request permission to RE-ENROL in the relevant unit of competence or subject/cluster, and
- Student is required to pay the AIHM RE-ENROLMENT Fee for each unit and/or subject/cluster. (please refer to Re-Enrolment Fees listed above)

3rd offence:

Where a AIHM student has been identified as having submitted assessment/s and/or evidence that is plagiarised or the student has cheated for a third or more occasion, AIHM may commence action to issue the student with a Notice of Intent to Cancel their enrolment under Standard 9 of National Code 2018, which would include details being forwarded to the relevant and appropriate required Government agencies.

NOTE: AIHM trainers are required to report all instanced of suspected plagiarism and/or cheating – this information and supporting evidence must be submitted to the Supervisor, Student Services for further review and action if/where applicable.

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How to avoid Plagiarism: To avoid Plagiarism, you need to follow the Unit Assessment Agreement handed out by your trainer. AIHM requires that you reference the source of other people's ideas, thoughts and expressions in all assessments. Contact your Trainer if you require help.

Academic Course Progress/Course Attendance

For International Students - Your permission to study in Australia is closely linked to the Australian Government Student Visa Program. It is essential for you to comply with the regulations of your student visa at all times.

Under the ESOS Act, AIHM is required to notify you and the Department of Home Affairs (DHA) if you have breached your student visa conditions as a result of having failed to maintain satisfactory course progress **or** if applicable, course attendance requirements.

Hours of Attendance

For VET courses, it is a condition of your visa that you are enrolled in full-time study. National Code Standard (Standard 11.2) defines full time study for VET courses as being a minimum of 20 scheduled course contact hours per week.

An attendance register is maintained for all classes class. This includes the class date, times, attendance duration, location, trainer, and names of students in the class. Lateness and absences will be recorded. If a student is absent from a class due to medical reasons, the student must provide a medical certificate from a registered health provider to the Student Services Staff. The letter provided must cover the entire period of absence. It must be submitted within three days of the absence occurring.

Course Progress Policy and Procedure

As an International Student you are required to maintain satisfactory course progress as a condition of your student visa. AIHM must monitor, assess and record your course progress, and must intervene if you are at risk of unsatisfactory course progress. This requirement is as per the National Code of Practice for Providers of Education and Training to Overseas Students 2018 (Standards 6 & 8).

AIHM will review your progress at the end of each Study Period /Term (10 weeks). Your results for the units scheduled during that study period/Term will be reviewed.

Your course progress will be deemed SATISFACTORY

* You have successfully completed* or demonstrated competency in at least 50% of the units scheduled during that study period /Term (study period = 10 weeks)

#Successfully completing a unit (where competency is not yet determined), is where you have achieved a satisfactory result for all assessments that were due to be submitted, in the study period/Term.

Your course progress will be deemed UNSATISFACTORY if:

* You have not successfully completed## or demonstrated competency in at least 50% of the units scheduled in two (2) consecutive study periods /Terms (2 x study periods = 20 weeks).

##Not successfully completing a unit (where competency is not yet determined), is where you have achieved a Not Satisfactory Result (including did not submit/did not attend) for one or more assessments due to be submitted, in the period (2 x study periods/Terms).

Where you are assessed as having unsatisfactory course progress, AIHM must issue you with a Notice of our Intention to Report – Unsatisfactory Course Progress, to the Department of Education, Skills and Employment, via PRISMS. The Department of Home Affairs is only notified of a student whose course has been deferred suspended or cancelled through PRISMS, which may affect your student visa.

Factors that could affect your course progress:

- Submitting plagiarised/copied work which has resulted in a Not Yet Competent outcome.
- Not completing pre-requisite unit required to progress to the next unit of study.
- Having too many outstanding assessments.
- Being absent for too long to be able to achieve competency within the duration of your CoE.
- Your trainer identifies you as being at risk of making unsatisfactory course progress before the end of each study period.

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Intervention Strategy

Perth Institute of Australia's intervention strategy applies to all students when it has come to the PIA's attention that you **are at risk** of not maintaining satisfactory course progress and/or participation (attendance).

For <u>Course Progress</u>, this is identified because you have not successfully completed or demonstrated competency in at least 50% of the units scheduled in each (1) study period /Term (study period/Term = 10 weeks).

At the end of each study period/term, you will be assessed against the Course scheduled outcomes, the relevant Unit Assessment Agreements, and the AIHM Course Progress policy. If you are identified for the first time as not maintaining satisfactory course progress, the AIHM's intervention strategy is implemented within four (4) weeks.

Intervention

An Intervention Strategy is an agreement between you and AIHM in which you agree to adhere to a strict plan which may involve additional course study/work (e.g.: homework) and extracurricular coaching sessions with a trainer (See note below). An intervention strategy is necessary where you have been deemed <u>at risk of not meeting satisfactory course progress</u> and/or <u>satisfactory course attendance requirements</u>.

AIHM's Intervention Strategy includes:

- procedures for contacting and counselling students,
- strategies to assist identified students to achieve satisfactory course progress/attendance; and
- the process by which the intervention strategy is activated.

AIHM's Intervention Strategy includes provision for:

- advising you on the suitability of the course in which you are enrolled,
- advising you that unsatisfactory course progress and/or unsatisfactory course attendance in for your course could lead to you being reported to the Department of Home Affairs (DHA), which may result in the cancellation of your student visa, depending upon the outcome of any appeals process.

A copy of the intervention strategy will be submitted to your Trainer/s and the Academic Manager and assessing the relevant units of competencies. Trainer/s will be instructed to monitor your adherence with the intervention strategy and to report any short comings (such as tardiness, non- attendance and/or unsatisfactory performance).

If you fail to fulfil the requirements of the agreed intervention strategy a warning letter will be issued to your registered personal email account. You must respond to the warning letter, clearly indicating the reasons for not adhering to the intervention strategy.

Reporting:

AIHM must notify you of its intention to report to The Department of Home Affairs (DHA) and The Department of Education, Skills and Employment (DESE), via PRISMS for the following reasons:

Studying VET Courses (unsatisfactory course progress only):
 If you are identified as not maintaining satisfactory course progress in <u>a second consecutive study term</u> in a course.

The <u>Notice of our Intention to Report (NOR)</u> officially advises you that you are in breach of your student visa requirements and that you will be reported to the Department of Home Affairs (DHA) which may affect your student visa.

If your progress has been deemed unsatisfactory for <u>2 consecutive study terms</u>, a Notice of our Intention to Report will be sent to you **via email to your personal email account** and a COPY posted to your last known/recorded postal address. The Notification of our Intention to Report will advise you of your breach and inform you that you will be reported to DHA.

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You may access the AIHM's Complaints and Appeals Process within 20 working days from the date stated in the Notification of our Intention to Report. To access the Complaints and Appeals Process you must complete a Complaints and Appeals Form available on the AIHM's web site at: http://www.aihm.au/ or from the Student Services Staff. You may contact a 'Student Services Officer to assist you with this process. Read more about the Complaints and Appeals process in this International Student Handbook or refer to the AIHM Policy and Procedures for Complaints and Appeals available via the website or on request from Student services Staff.

AIHM must maintain your enrolment by only reporting a breach of course progress or attendance in Provider Registration and International Student Management System (PRISMS) if:

- A breach has been upheld in the complaints and appeals process
- You have chosen not to access the internal complaints and appeals process within the 20
- You have chosen not to access the external complaints and appeals process, or you have not accessed
 it within the required 20 days: or
- You have withdrawn from the complaints and appeals process.

Extending Course Duration

AIHM may choose to extend a student's course duration in the following situations:

- It is assessed that compassionate or compelling circumstances exist. Evidence must exist to support this decision
- If AIHM has implemented or is in the process of implementing an Intervention Strategy for an overseas student who is at risk of not meeting satisfactory course progress
- An overseas student has an approved deferral/suspension of their enrolment.

If AIHM extends the duration of an overseas student's enrolment, students are advised they need to contact DHA or visit the Department of Home Affairs (DHA) website to seek advice on any potential impacts on their visa.

Bring Your Own Device Policy

The use of personal devices at AIHM will be governed by the BYOD policy and the needs of AIHM. When in the AIHM Campus wi-fi access will be provided through the wireless network at no cost to the students who are enrolled at AIHM.

- Students are responsible for the care and maintenance of their personal devices including data protection and battery charging.
- AIHM will not accept any liability for any theft, damage or loss of any student's device. Any device bought onto AIHM's premises is done so at their own risks.
- AIHM is not obliged to provide hardware or technical support for devices.
- Where AIHM has reasonable grounds to suspect that a device contains data which breaches the BYOD
 Agreement, they may confiscate the device for confirming the existence of the material. Depending on
 the nature of the materials involved, further action may be taken including referral to the policy and/
 or AIHM's disciplinary action, whichever is appropriate.
- It is important that students are aware of and agree to their obligations under the Student Bring Your Own Device (BYOD) Policy and relevant procedures, prior to using their own device on the AIHM's Wi-Fi network. The BYOD student responsibilities will be explained during student orientation session.
- By accepting these terms, the student acknowledges that they agree to comply with the conditions of the Student BYOD Policy and understand that non-compliance may result in the student being subject to AIHM disciplinary action.

Cost

- Internet access through AIHM's network will be provided at no cost to students.
- Access to course resources will be provided through the AIHM's Learning Management System, the AIHM email and other published portals where applicable.

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• A selection of licensed software may be made available as required for student use whilst at AIHM, as per training package requirements or accredited course requirements.

Student Responsibilities

- Students are solely responsible for the care and maintenance of their BYO devices.
- Students are responsible for managing the battery life of their device and acknowledge that AIHM is
 not responsible for charging their devices. Students should ensure that their devices are fully charged
 before bringing them to AIHM.
- Students are responsible for taking insurance coverage of their own device to protect any accidental damage, theft or loss.
- Students must have a supported operating system and current antivirus software installed on their device and must continue to maintain the latest service packs, updates and antivirus definitions.
- Students should not attach any AIHM owned equipment to their mobile devices without the permission of the trainer or Supervisor, Student Services.
- Students are responsible for securing and protecting their device in AIHM's. This includes protective/carry cases and exercising common sense when storing the device. AIHM is not required to provide designated or secure storage locations.
- Students are responsible for ensuring the operating system and all software on their device is legally and appropriately licensed.

Damage and loss

- Students bring their devices to AIHM at their own risk.
- In cases of malicious damage or theft of another student's device, processes for damage to AIHM or another student's property apply. AIHM does not provide accidental damage or theft cover for 3rd party (student owned) devices and shall therefore not be liable for any damages or theft that occurs on AIHM's premises unless the device was under the direct control of a staff member.
- Under no circumstances should devices be left in unsupervised areas (including, but not limited to, AIHM's premises, open building spaces, specialist areas, offices, unlocked classrooms or toilets). Any device left in these areas is at risk of being stolen or damaged. If a device is found in an unsupervised area, it will be taken to the Student Services office.

Technical Support

- AIHM are under no obligation to provide any technical support on either hardware or software.
- As part of the BYOD Program, AIHM will offer technical support that will assist in helping students with connecting to the AIHM's network and internet. Due to the device being owned by the student, all other technical support and warranty issues will need to be sourced by the student from an external provider.

Acceptable use of BYO devices

- Using AIHM's network to seek out, access, store or send any material of an offensive, obscene, pornographic, threatening, abusive or defamatory nature is prohibited. Such use may result in legal and/or disciplinary action.
- Students shall not create, transmit, retransmit or participate in the circulation of content on their devices that attempts to undermine, hack or bypass any hardware and software security mechanisms that have been implemented by AIHM.
- Students must not copy, transmit or retransmit any material that is protected by copyright, without prior permission from the copyright owner.
- Mobile phone voice and text, SMS messaging or device instant messaging use by students during the AIHM hours is prohibited during class time.
- Students must not take photos or make video or audio recordings of any individual or group without the express permission of each individual being recorded and the permission of aTrainer.
- The Academic Manager retains the right to determine what is, and is not, appropriate use of BYODs device at the AIHM within the bounds of WA privacy and other legislation.

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• The consequences of any breaches of this policy will be determined by the principal, in accordance with the AIHM's welfare and discipline policies.

Technology Standards

- Student BYOD device must meet the following technology standards for maximum efficiency of use on AIHM's campus:
- The wireless network installed at AIHM operates on both the 2.4 Ghz.
- Devices with 802.1x compliant will be able to connect as long as they support WPA Enterprise encryption (The ability to provide a username and a password to join the Wi-Fi network).
- The battery life of the device should be capable of lasting 5 hours minimum of constant use without charge.
- Device hardware specifications must meet the minimum (ideally the recommended) specifications of the operating system and all applications.
- Device must meet current operating system requirements (minimum Windows 8 Home edition or later)
- Processor: Intel Core i3 / AMD 2.0 Ghz or better

Student Dress Code

To maintain the good image of AIHM, students are reminded to be appropriately attired in a manner befitting the status of AIHM students as well as the occasion, when you are on campus.

You should dress appropriately in rooms / kitchen/ offices. For example,

Clothing

- you must not expose your midriff, chest, upper thigh or show visible cleavage or undergarments
- you must not wear clothes that are transparent (see-through)
- your clothes must not bear any vulgar, offensive or obscene prints or language

Footwear

you must not wear flip-flops or slippers (thong sandals are allowed if prescribed)

For security purposes, students must be readily identifiable at all times with their faces uncovered. Students shall not wear anything that prevents ready identification such as full-face motorcycle helmets, masks or veils.

Student Feedback

At AIHM our goal is for all our students to enjoy the study time whilst enrolled at AIHM. Student feedback is a valuable source of information for AIHM (us) to improve the quality of training as well as the overall student experience. As such, we provide multiple options for student to provide feedback. We also welcome you to provide feedback on our services at any time.

There are four (4) ways for you to provide feedback to AIHM. They are:

Monthly Feedback

Every quarter, AIHM issues an email survey to all the students currently studying with us. This survey focuses on gathering feedback on your experience over the recently passed month, including your most recently completed or studied unit/module/subject/course level. The feedback is monitored each quarter and survey results are sent to both the Academic Manager and the Campus Manager to review and identify areas for continuous improvement. Where you identify that you would like to discuss your feedback with a AIHM's staff member, a meeting is arranged.

End of Course Feedback

AIHM issues an email survey to all students that have collected their qualification in the previous month. This survey focuses on your overall experience at AIHM, including your entire course of study. The feedback is monitored each month and survey results are sent to both the Academic Manager and the Campus Manager to review and identify areas of continuous improvement. Where you identify that you would like to discuss your feedback with a AIHM staff member, a meeting is arranged.

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Sending Emails

All students are encouraged to send us feedback at any time using the designated email account <u>feedback@aihm.au</u>. This email account is monitored daily by the AIHM Student Services staff. All feedback is reviewed by the Academic Manager and where you require assistance or further clarification, a meeting is arranged between you and a member of the Student Services Staff, to ensure that you have your concerns addressed.

Student Services Staff & Official International Student Point of Contact

Our Student Services Staff are here to help and support all AIHM Students with Academic and Non-Academic matters. You are welcome to come and discuss feedback about AIHM with them in person or via telephone on 0479 137 967.

AIHM reviews all the above methods of feedback with Continuous Improvement in mind. Where an improvement can be made to the services and courses offered to AIHM's Students, a Continuous Improvement Request form is completed, and changes are implemented by the Academic Manager and Campus Manager.

Where changes and/or improvements are a direct result of your feedback, information is published in the quarterly Student Notices so that you can understand the value of the feedback process and see that your satisfaction is of the utmost importance to AIHM.

Students with Special Needs

In line with our Access and Equity Policies, procedures and practices, students with special needs are offered the same opportunities as any other students. Our training and assessment programs will take special needs into consideration. Flexible learning and assessment methods will be adapted according to your specific requirements if necessary.

Students are encouraged to express their views about their learning needs during their enrolment phase specifically using the AIHM Student Enrolment Application Form and in undertaking the AIHM's English and LLN activities during the students scheduled Orientation session which is a compulsory session for all students. AIHM has a fully qualified English/ LLN specialist and teacher employed on campus and the Academic and Student Services staff are trained to assist and identify the additional support needs of students throughout their enrolled study and course/s.

To ensure that we are able to assist you with these needs, please ensure that you advise us either at the time of your enrolment or via our Student Services Staff.

Social Media Policy

Social media refers to any facility for online publication and or commentary including blogs, Facebook, Twitter, YouTube, Instagram, virtual words, text messaging and many more. This policy provides guidance as to our expectations when your activity on social media refers to or relates to AIHM and its stakeholders (example: Students, Staff, Employers, Government).

This policy applies to all students and to any other person who uses social media either in an authorised capacity, as part of their job, or in a personal capacity, where social media activity concerns AIHM, its products and services, its people, clients, vendors, competitors and or other business-related individuals or organisations.

All students are required to apply a high level of professionalism when communicating, socialising, or networking using any media or facility. None of the material published concerning AIHM and its stakeholders shall, in all circumstances, be perceived as being menacing, harassing or offensive in any way.

Failure to comply with the AIHM's social media Policy may result in disciplinary action, including cancellation of studies.

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Health and Safety on Campus

AIHM has adopted the SAFE risk management model. It is a simple and easy to remember process for undertaking risk management. The SAFE risk management model enhances health and safety in the workplace and incorporates a simple four step process. The steps are:

- **S** Spot the hazard
- A Assess the risk
- **F** Fix the problem
- **E** Evaluate the results

The Occupational Safety and Health Act 1984 prescribes the employers duty of care to provide a safe and healthy working environment for all employees, and the employee's duty of care to take reasonable care for the health and safety of others in the workplace. This includes the provision of:

- A workplace that is safe to work in
- Adequate staff training including topics such as safe work procedures, infection control procedures and appropriate hygiene.
- Properly maintained facilities and equipment
- The provision of personal protective equipment such as gloves, eye protection and sharps containers where required
- A clean and suitably designed workplace with the safe storage of goods such as chemicals

The following procedures and standards must be observed to achieve a safe working and learning environment:

- Do not smoke on campus and at Workplace Based training venues
- Do not consume alcohol on campus and at Workplace Based training venues
- Do not consume illicit drugs on campus and at Workplace Based training venues
- Maintain a safe, clean and efficient, working environment
- Store and dispose of waste according to health regulations
- Clean walls, floor and working surfaces to meet health and safety standards without causing damage
- Check all equipment for maintenance requirements, refer equipment for repair as required
- Store equipment safely
- Safe lifting and carrying techniques used
- Identify fire hazards and take precautions to prevent fire
- Ensure student safety at all times
- Ensure procedures for operator safety are followed at all times
- All unsafe situations recognized and reported
- Implement regular fire drills and provide first aid courses to all staff and students
- Display first aid and safety procedures for all staff and students to see
- Report any identified Occupational Health and Safety hazard to the appropriate staff member as required
- Implement procedures and practices, in accordance with State and Local Government Health regulations.

All AIHM's students are required to REPORT any HAZARD immediately to a AIHM Staff Member.

Emergency Evacuation Procedure

Emergency Evacuation plans (maps) are located throughout the Campus and throughout each AIHM classroom. Please ensure you are familiar with emergency evacuation procedures and location of exits, fire extinguishers, fire alarm sounds and emergency assembly points in case an emergency happens while you on campus. The evacuation plans will be reviewed with you at Orientation, and again at commencement of each new unit/course.

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In the case of an emergency or a practice evacuation, please pay attention to <u>AIHM staff</u>, who will lead you from the building to the emergency evacuation assembly area. Fire Wardens are assigned to each campus and are responsible for coordinating emergency evacuation procedures. Please ensure that you pay close attention to the Fire Wardens direction in case of an emergency evacuation. Fire Wardens will be wearing yellow, red, or white hats during an evacuation.

Our emergency procedures are as follows:

- If you witness a fire or other emergency situation; immediately notify the closest AIHM staff member and if directed to do so, evacuate the building going directly to the emergency assembly point.
- An alarm or voice alert will sound to advise of an emergency and may be followed by a continual siren or voice alert message advising that an evacuation is required.
- Follow the instructions of AIHM's staff and campus Fire Wardens to evacuate the campus and go to the designated meeting point. Please remain at the meeting point until you receive further instructions.

First Aid on Campus

The Campus has a trained First Aid Officer on hand, in the event of a student accident or emergency on campus, students should:

- Seek assistance from the AIHM's staff to locate a trained First Aider.
- In an emergency situation, ring 000.
- First Aid assistance/advice is available via Student Services or a designated Health and Safety Officer from 8.00am-5pm

The campus has an emergency evacuation diagram displayed throughout the Campus. These are located within the campus building and identify the location of First Aid kits provided for student/staff to use. Please note that no staff members/students, including those that have gained the appropriate First Aid training, are expected to carry out any First Aid procedure if they are not comfortable with it.

All AIHM's students are required to REPORT any STUDENT OR STAFF Emergency immediately to a AIHM Staff Member.

Critical Incidents

A Critical Incident is any traumatic event, or threat of such (within or outside Australia) which has the potential to harm life or well-being, and causes extreme stress, fear or injury to the person experiencing or witnessing the event. Such Critical Incidents are not limited to but may include:

- Missing students
- Severe verbal or psychological aggression
- Death, serious injury or any threat of these
- Natural disaster
- Issues such as domestic violence, sexual assault, drug or alcohol abuse
- Incidents that may cause physical or psychological harm

Note: Non-life-threatening events could still qualify as critical incidents although serious illness or injury would probably not be considered a critical incident in the broader campus community.

Student Procedure

If you as a student are involved in or witness a Critical Incident, see the below procedure:

- Please contact the AIHM, if you experience, witness or perceive a critical incident. The emergency telephone number available 24 hours a day 7 days per week is TBA
- An appropriate staff member may ask you to provide more details whilst they complete a 'Critical Incident Report'.
- The report and all information you have provided will be completed/verified by the Supervisor, Student Services and given to the CEO of AIHM.
- The 'Critical Incident Report' is to contain as much information as possible and indicate the people

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directly involved in the incident (Critical Incident Report Form).

- AIHM will notify the Department of Home Affairs (DHA) on your behalf as soon as practical after the incident. AIHM will also report via the Provider Registration and International Student Management System (PRISMS).
- If necessary, following the incident, you may be required to attend a follow up meeting to assess any further risks or follow up actions.

Students and their families can access AIHM's Student Services Staff at all times. During a critical incident, AIHM's Emergency Telephone Number becomes a Hot Line, where information can be received. Where appropriate, AIHM's website will be updated to keep students and families informed. Student's privacy will be upheld at all times.

Australian Institute of Hospitality and Management Privacy Notice

Under the *Data Provision Requirements 2012*, AIHM is required to collect personal information about you and to disclose that personal information to the National Centre for Vocational Education Research Ltd (NCVER).

Your personal information (including the personal information contained on the AIHM enrolment form), may be used or disclosed by AIHM for statistical, administrative, regulatory and research purposes. AIHM may disclose your personal information for these purposes to:

- Commonwealth and State or Territory government departments and authorised agencies; and
- NCVER.

Personal information that has been disclosed to NCVER may be used or disclosed by NCVER for the following purposes:

- populating authenticated VET transcripts
- facilitating statistics and research relating to education, including surveys and data linkage
- pre-populating RTO student enrolment forms
- understanding how the VET market operates, for policy, workforce planning and consumer information
- administering VET, including program administration, regulation, monitoring and evaluation.

You may receive a student survey which may be administered by a government department or NCVER employee, agent or third-party contractor or other authorised agencies. Please note you may opt out of the survey at the time of being contacted.

NCVER will collect, hold, use and disclose your personal information in accordance with the *Privacy Act 1988* (Cth), the National VET Data Policy and all NCVER policies and protocols (including those published on NCVER's website at www.ncver.edu.au

For more information about NCVER's Privacy Policy go to https://www.ncver.edu.au/privacy.

Concurrent Course Enrolment

The Australian Government has announced that international students are no longer able to enrol in two courses at the same time including within the first six months of study in their principal course as was previously permitted.

Concurrent enrolments are now closed to international students – including those within the first six months of their study within their principal course – taking effect immediately from Aug 2023.

This means that AIHM is not able to concurrently enrol students in more than one course at a time.

The principal course of study is generally the student's final course of study covered by the overseas student's visa.

Please refer to the visit the Department of Education website at:

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https://www.education.gov.au/international- education/announcements/concurrent-studies-update for further information.

This change does not impact students already holding concurrent enrolments.

Transfer to another Provider

Any AIHM student who wishes to transfer to another provider must have completed more than six months of their principal course at AIHM. If a student has not completed more than six months of their principal course, AIHM will only grant the transfer request if it is in the student's best interests, including but not limited to:

- the student will be reported to DHA for unsatisfactory course progress at the level they are studying. In order to consider these circumstances, the student must have engaged in AIHM's Intervention Strategy
- the student is not coping in the program and has sought academic assistance from AIHM. The student has not improved their academic performance
- there is evidence of compassionate and compelling circumstances that suggests transferring to another Provider is in student's best interest.
- AIHM is unable to deliver the course, as outlined in this International Student Handbook, your Offer Letter. These documents are available via the AIHM website or on request from Student Services Staff
- Evidence has been provided of the student's reasonable expectations of the course are not being met
- Documentary evidence has been provided that the student was misled by AIHM or an education agent regarding the AIHM or course and is therefore unsuitable to their needs and/or study objectives or
- an appeal (either internal or external) on another matter results in a decision or recommendation to release the student,
- a sponsor of the student considers the change to be in the student's best interest and has provided written, authorised support for that change, and the student has a valid unconditional offer letter from the receiving provider
- The student is genuinely unable to achieve satisfactory course progress, even after engaging with AIHM's Intervention Strategies and support systems.

Circumstances where AIHM will refuse a request for transfer prior to completing the first six months of the Principal Course of study:

- if the student does not have a valid unconditional Offer Letter from another provider,
- the student is transferring to a non-AQF level course,
- student is experiencing Course schedule conflict with personal, work, or other non-study related commitments,
- Student has been warned for non-attendance or failed to meet minimum attendance requirements set by their visa,
- AIHM forms the view that the student is trying to avoid being reported to Immigration for failure to meet the Provider's attendance and/or academic progress requirements,
- Student changes his/her mind about the Course students may apply to transfer to another Course within AIHM, but will not be granted a release on the basis of a change of mind,
- Student expresses difficulty with Course material and/or has been identified as being "at risk" of failing, but has not availed themselves of any Intervention Strategy or academic support services, there are outstanding fees owing to AIHM, or
- AIHM believes the transfer will be detrimental to the student. This could include, but are not limited to, the following circumstances:
 - the transfer will not aid their progress through a set package of course,
 - the student has not highlighted to AIHM the actual benefits they will attain from making the

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transfer,

- the student has recently had an intervention strategy put in place and there has been insufficient time to assess whether or not this will be an effective solution for the student, or
- the AIHM forms the view that the student is avoiding being reported to DHA for breaching any student obligations or student visa conditions.
- The approval of transfer of a student to another institution does not remove the requirement for the student to pay any outstanding fees nor does it indicate the agreement to provide any refund. The *Refund and Cancellation Policy*, independent of this policy, govern the calculations of cancellation fees and refunds.
- After six months within the principal course, no restriction for transferring to another provider applies. A student transfer request will <u>always</u> be refused unless a student has a valid unconditional enrolment offer from the receiving provider.

Transferring from another Provider

AIHM will not enrol students transferring from another provider prior to the student completing six months of their principal course of study.

Exceptions to this are:

- the provider is no longer registered to deliver courses to international students, or the course in which the student is enrolled has ceased to be registered,
- the provider has been sanctioned by an Australian, State or Territory Government Department that prevents the student from continuing their course,
- the course is no longer available to international students,
- the provider has issued a Letter of Release, or
- the student's Government sponsor has provided a written letter to support the change of provider.

International Students with a valid student visa and who have studied longer than six months within their principal course can enrol without a letter of release.

Students under 18 Years

AIHM does not accept students under the age of 18 years old.

Refund and Cancellation Policy

Refund and Cancellation Policy Overview

AIHM's Refund and Cancellation Policy covers how REFUND and CANCELLATION Fees are calculated in the event of Student Default or AIHM's Default. The calculations are in accordance with federal legislation and regulations including the Education Services for Overseas Students (ESOS) Act 2000 and the National Code 2018.

Cancellation fees

Where a course of study is cancelled before the agreed Completion Date, AIHM will calculate the Cancellation Fee in accordance with the Fees and Charges table.

Fees and Charges

Fees and charges payable by students are as stated in this Letter of Offer for students wishing to enrol at AIHM include:

Application Fee: The Application Fee is the fee charged to all applicants to review their application and supporting documentation to enrol in a course of study.

The Application Fee is NON- REFUNDABLE.

Tuition Fee: is charged for the delivery and assessment associated with each course at AIHM.

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Tuition Fees: Tuition Fees are the fees payable to AIHM for undertaking a course.

Note: The Refund and Cancellation Policy specifications detailed below cover TUITION FEES only.

Non-Tuition fees - Includes

<u>Learning resources</u> is a charge to cover the cost to purchase students learning and assessment manuals, industry relevant resources or other relevant materials required by the student for a specific course. These items remain the property of the student.

This fee is NON-REFUNDABLE when a student cancels with less than 4 weeks' notice prior to the course commencing.

Materials Fee: The Materials Fee covers materials and resources required to complete your course at AIHM. At AIHM, we are committed to ensure that we have a sustainable and ecofriendly training environment, therefore, wherever possible we provide our Training Materials in an electronic format, rather than as a printed resource. Printed resources are often provided as class-sets which students can borrow and use as reference when the unit is running.

The Materials Fee is NON-REFUNDABLE if you cancel less than 4 weeks before Course Commencement.

Administration Fee: The fee charged to cover the administrative costs in reviewing and processing the necessary documentation in order for a student to obtain the necessary visa to study in Australia.

The Administration Fee is NON-REFUNDABLE in the event the Student Visa Application is refused.

Accommodation Placement Fee (optional): This fee is only payable if a student requests AIHM to arrange for accommodation in Australia.

The Accommodation Placement Fee is NON-REFUNDABLE, unless more than two (2) weeks' notice is provided to AIHM.

Accommodation Fee (optional): This fee is only payable if a student requests AIHM to arrange Homestay Accommodation, the fee is charged on a weekly basis. Please refer to our 2018 Homestay Fee for more information.

This Accommodation Fee is NON-REFUNDABLE, unless more than two (2) weeks' notice is provided to AIHM a \$50 cancellation fee will apply.

Overseas Student Health Cover (OSHC): This insurance is compulsory and must be maintained throughout your entire stay in Australia. Students can choose any approved Australian Overseas Student Health Cover provider. These fees are only payable to AIHM for Students who choose AIHM's recommended insurance provider. Please read the OSHC brochure and terms and conditions on AIHM's website. The OSHC Fee included in this Offer Letter is based on OSHC Provider's scheduled fee, which are subject to change each Calendar Year. Any variances are payable by you the Student, on receipt of an invoice from the OSHC Provider.

Additional Fees and Charges: Any Additional Fees and Charges incurred during your studies, are as detailed in your Written Agreement with AIHM. Where there is any change to our published Additional Fees and Charges, you will be informed via email, prior to implementation of the change.

Other Definitions

- **Course:** Means the Course you are enrolled in as outlined in the signed Letter of Offer/Written Agreement.
- **Course Commencement Date:** Means the agreed starting date of a course, as stipulated in the signed Letter of Offer/Written Agreement.
- **Course Completion Date:** Means the agreed completion date of a course, as stipulated in the signed Letter of Offer/Written Agreement.
- Study Period means your Study Period /Term is as outlined in your Letter Of Offer with AIHM:

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- One Term = 10 weeks study period + 3 weeks holidays = Total 13 weeks
- One Semester = 20 weeks study period + plus 6 weeks holidays = Total 26 weeks
- Course Duration means the total duration of your course of study including holidays.

General Information

All Refund Requests and Cancellation Notifications must be submitted using the Course Variation Form and the Refund Request Form, both of which are available at the Reception Desk or via the AIHM's website at: http://www.aihm.au/ VERBAL notifications to AIHM staff or agents ARE NOT VALID.

- The date the written notice is received by AIHM is the DEFAULT DATE, and is the date used for the calculation of any refund and/or cancellation fee.
- In case of a cancellation by the student or AIHM, any outstanding fees to AIHM become due within 7 (seven) days.
- Any costs incurred by AIHM to recuperate outstanding fees will be charged to the student
- Unpaid fees will be recorded as a debt and recovered by action in a court of competent jurisdiction.
- AIHM will not release any Certificates/awards to students until outstanding course fees have been paid in full.
- All amounts are in Australian Dollars (AUD).
- Where a refund is approved by the CEO and is not due to the AIHM defaulting, AIHM will make payment
 of refund within 28 days of receipt of the application. The refund will be deposited into the student's
 bank account only, as nominated on the Refund Request Form.
- All refunds will be paid in Australian Dollars, where this is not possible refunds will be paid in United States dollars.
- No refunds will be paid to a third party (a person other than the student), unless directed by the student on the Refund Request Form.
- Refund applications WILL NOT be processed where the signature on the Course Variation and/or Refund
 Request Form <u>DOES NOT</u> match the student's signature as shown on other documents provided by the
 student for admission to AIHM.
- Students will receive a clear Statement of Refunds explaining how the refund was calculated, where a cancellation fee has been applied, students will receive a Statement of Cancellation clearly outlined how our Refund and Cancellation Policy has been applied.
- The agreement, and the availability of the Complaints and Appeals process, does not remove the right of the student to take further action under Australia's consumer protection laws.
- The Refund and Cancellation Policy is subject to review from time to time.

Table 1: Refund and Cancellation Fees and Charges (VET)

AIHM calculates Refunds and Cancellation fees based on a SEMESTER Fee (20 weeks study period plus 6 weeks holidays = 26 weeks). For courses shorter than a Semester, Refunds and Cancellation fees will be calculated on the Course Fees.

Reason for Refund / Cancellation	Notification Period	Refund	Cancellation Fee
Application for visa is unsuccessful	Before Semester/ Course Commences	Full refund less cancellation administration fee of \$250	\$250 cancellation administration fee
Application for visa is	After Semester/ Course	Full refund less	\$250 cancellation administration fee +

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unsuccessful	Commences	Cancellation Fee	Pro-rata of tuition fee used calculated on a weekly basis
Student Default	More than 10 weeks before semester/ course commences	Full refund less cancellation fee	10% of a semester fee
Student with a student visa withdraws	More than 4 weeks and up to 10 weeks before semester / course commences	70% of a semester fee	30% of a semester fee
Student is cancelled for breach of AIHM's rules or breach of student visa rules	4 weeks or less before semester/ course Commences	40% of a semester fee	60% of a semester fee
	After Semester/ course commences	No Refund	100% of a semester fee

Note: A student who has **paid** fees for more than two semesters in advance and withdraws during a semester and more than four weeks before the commencement of the following semester, would receive no refund of fees for the current semester, at least 70% of the following semester's fees and a full refund fee paid for any subsequent semester; less cancellation fees.

Refunds after Australian Institute of Hospitality and Management Default:

In the unlikely event of a AIHM default, within 14 days of the default, AIHM will:

- Either offer you an alternative place at AIHM's expense, that is accepted by you in writing; or
- Refund you the unused portion of the prepaid fees.

If AIHM is unable to provide a refund or place you in an alternative course, then the student shall be referred to the Tuition Protection Service (TPS: www.tps.gov.au), who will place you in a suitable alternative course or if a suitable course cannot be found, pay a refund as calculated by the TPS Administrator.

Student Default occurs when:

- the course starts at the location on the agreed starting day, but the student does not start the course on that day (and has not previously withdrawn); or
- the student withdraws from the course at the location (either before or after the agreed starting day); or
- the registered provider of the course refuses to provide, or continue providing, the course to the student at the location because of one or more of the following events:
 - the student failed to pay an amount he or she was liable to pay the provider, directly or indirectly, in order to undertake the course,
 - the student breached a condition of his or her student visa,
 - breach of AIHM's Code of Conduct.

Overseas Student Health Cover (OSHC)

For International Students: Overseas Student Health Cover (OSHC) is COMPULSORY insurance that provides cover for the costs of medical and hospital care which international students may need while in Australia and is mandatory for international student visa holders. OSHC will also cover the cost of emergency ambulance transport and most prescription drugs. At AIHM our preferred providers for OSHC are BUPA and NIB.

How do I get OSHC?

You can elect for AIHM to include OSHC as part of your Application for Enrolment. Alternatively, you may elect to organise your own Overseas Student Health Cover. Please note that only Australian health funds that have

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signed an agreement with the Australian Government can provide OSHC. You may choose to change your health fund at any time but will need to abide by the conditions of change of the health fund provider you are leaving.

Further information on OSHC can be found at: https://oshcaustralia.net.au/en

If you come to Australia on a Visa other than a student Visa and undertake **a short course of study of three months duration or less,** you will not be eligible for OSHC. It is wise to purchase travel or private medical insurance in this case.

What am I covered for?

OSHC provides a safety net for medical expenses for international students, similar to that provided to Australians through Medicare. Additionally, OSHC includes access to some private hospitals and day surgeries, ambulance cover and benefits for pharmaceuticals.

For more information on your OSHC please refer to the Policy Information Booklet available directly from the OSHC provider.

How do I use my OSHC card?

If you need to visit a doctor or medical centre, show your card at the end of the visit. There are two components to the medical bill, those payable to the doctor and those which are covered by the government. The medical centre may process the government fee for you, and charge only the doctor's fee. If the medical centre is not able to process the government fee, pay the total amount, keep the receipt and you can claim the government fee back from your OSHC provider.

Unique Student Identifier (USI)

Recent changes to legislation in Australia will require every student studying at a registered training organisation, like AIHM, to have a Unique Student Identifier, or USI. This change will only apply to students studying from the 1st of January 2015.

A USI gives you access to your online USI account which is made up of ten numbers and letters. It will look something like this: **12A34D56RT**. A USI account will contain all your nationally recognised training records and results from the 1st of January 2015 onwards. Your results are available as follows:

By having a USI, you will be able to access your training records and results (or transcript) whenever you need them. For example, for a new employer or when you enrol to study at a new training organisation. Your USI can be accessed online from your computer, tablet or smart phone and gives you access to your training records and results at your fingertips.

You will need to have at least one valid form of ID from the list below:

- Medicare Card (this includes a current family Medicare card where your name is included)
- Driver's Licence
- Australian Passport
- Non-Australian Passport (with Australian Visa) for international students
- Birth Certificate (Australian) *please note a Birth Certificate extract is not sufficient
- Certificate of Registration By Descent
- Citizenship Certificate

What Happens When Australian Institute of Hospitality and Management Verifies your USI

Each time AIHM verifies your USI, you will receive a notification. This includes when AIHM accesses the USI system to locate your USI. Students need to be aware that when this search is being done to locate your USI, the following will occur:

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- You will receive a notice regarding the use of this function to confirm your USI;
- The RTO name included on the notice will appear as follows:
 - Legal Name –Australian Institute of Hospitality and Management.
 - Trading Name Australian Institute of Hospitality and Management.

For more information, including direction on how you can give AIHM permission to access your USI for enrolment purposes, credit transfers and entitlement assessments, please speak to a member of our Student Services Staff or go to our website for further information.

Please note - If you are having difficulty creating a USI using the online self-service option, you can submit a Help Request via the USI website. The USI Office can then assist you to process your application.

Accessing your visa information

For International Students: Your visa information is held electronically, and you can access it at any time using the Visa Entitlement Verification Online (VEVO) system.

Note: Employers, banks and government services can also check details about your visa entitlements on VEVO once they have your consent to do so. For information on how to access VEVO see:

http://www.homeaffairs.gov.au/Busi/visas-and-migration/visa-entitlement-verification-online-(vevo)

Your Responsibilities under the Student Visa

Your permission to study in Australia is closely linked to the Australian Government Student Visa Program. It is essential for you to comply with the regulations of your student visa at all times. Below is an excerpt of DHA regulations relating to your work rights as published at:

http://www.homeaffairs.gov.au/Trav/Stud/More/Visa-conditions/visa-conditions-students.

Table 2: Student MUST meet their student study visa conditions - including:

Students **cannot** work more than 40 hours per fortnight* when your course is in session (other than work which has been registered as a part of the course)

Notes

- 1. No work limits apply during recognised/scheduled breaks in the course offered by your education provider.
- 2. Students cannot undertake work until you have commenced your course in Australia.
- *** A fortnight means any period of 14 consecutive days for example: commencing on a Monday and ending at the end of the second following Sunday.

Students must satisfy their student study visa conditions and monitored by the provider through the enrolment, course progress and course attendance.

Students must maintain a minimum of 20 scheduled course contact hours per week during scheduled study each term of the course.

Students **must** remain enrolled in a registered course.

Notes:

- A registered course is one that is on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS). See: http://cricos.education.gov.au
- 2. Students must maintain satisfactory course attendance during your course and meet a successful course progress of unit outcomes for each study period as required by your education provider.

Student in Australia on a student study visa **must** maintain adequate arrangements for health insurance during your stay in Australia.

Note: this means that you must maintain Overseas Student Health Cover (OSHC) throughout to enrolment/ study in Australia.

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Students **must** continue to satisfy the requirements for grant of your student visa. This means, for example, that your main course of study must continue to be a course in the education sector that matches your student visa, and that you must continue to have sufficient financial capacity to support your study and stay in Australia.

Students **must** maintain adequate schooling arrangements for your school-age dependents who joined you in Australia for more than 3 months as part of your student visa application. Additional fees may be payable (source: Department of Home Affairs DHA).

For more information on schooling options, please refer to:

Perth Study West: www.studywest.des.wa.gov.au/studyinwa/Schooling/Pages/default.aspx

For the private schools in Western Australia information can be obtained directly from:

Catholic Education Office of Western Australia: www.ceo.wa.edu.au

Anglican Schools of Western Australia: www.asc.wa.edu.au

Private Schools Directory: http://www.privateschoolsdirectory.net.au/perth-schools.php

Association of Independent Schools Western Australia: www.ais.wa.edu.au

For more information, contact Australian Institute of Hospitality and Management at: studentservices@aihmedu.com.au

If you have not turned 18 years of age you must maintain adequate arrangements for your accommodation, support and general welfare for the duration of your stay in Australia.

NOTE: AIHM does not enrol student who have not reached the age of 18 years on the start date of their enrolled course at AIHM

To maintain adequate arrangements for welfare you must stay in Australia with:

- your parent or legal custodian or
- a relative who has been nominated by your parents or custodians who is aged over 21 and is of good character or
- accommodation, support and general welfare arrangements that have been approved by your education provider.

Note: You <u>must not</u> change those arrangements without the written approval of your education provider. If your welfare arrangements are approved by your education provider, you must not travel to Australia until your welfare arrangements are due to commence.

IMPORTANT INFORMATION

Students must notify AIHM of your residential address in Australia within 7 days of arriving in Australia.

Students must notify AIHM of any change in your residential address within 7 days of the change.

Students **must** notify AIHM of any change of your education provider within 7 days of receiving the electronic Confirmation of Enrolment certificate (CoE) and a Letter of Offer, or evidence of enrolment.

Source: http://www.homeaffairs.gov.au/Trav/Stud/More/Visa-conditions/visa-conditions-students. January 2018

The Australian Government, via the Department of Home Affairs (DHA), may request your Confirmation of Enrolment (CoE) and details of your performance from AIHM at any time during your studies. AIHM will provide DHA with a true and accurate record of your participation (attendance) and course progress when requested.

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